

# **Executive Summary**

## **Prepared for Board of Trustees Meeting**

### **June 13, 2017**

## **LEAD Denton Aspiring Administrators Academy and LEAD Denton Teacher Leaders Academy**

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### **Board Goal:**

Vision – Develop and maintain a culture where learning remains our first priority.

Teaching & Learning – Develop academic skills and interpersonal relationships necessary for student success in college, the workplace and for life; establish quality staff development programs that promote professional learning communities; and, stay abreast of and incorporate best practices into teaching, learning, technology and leadership.

Climate – Encourage and nourish a safe learning and compassionate working environment which ensures open and transparent communication and is supportive, cooperative, and ethical; and, establish a high expectation level for success for all students, staff, parents, and community.

Human Resources – Develop and expect a consistently high level of, and respect for, professional performance by all staff; and, encourage all teachers and staff to pursue advanced professional development and degrees within their specialty area

### **Purpose of Report:**

The purpose of this report is to provide information to the Board of Trustees of year two highlights of the LEAD Denton Leadership Academy. The report will also include next steps for LEAD Denton year three. We also hope to share our vision of LEAD Denton moving forward.

### **Objectives:**

- Share the mission of LEAD Denton
- Share highlights from LEAD I and LEAD II cohorts from 2016 – 2017
- Review the framework for LEAD Denton 2017 – 2018, which includes a third cohort as well as a Teacher Leaders cohort
- Share reflections from the first cohort of the LEAD Denton Leadership Academy.

### **Operational Impact:**

Not applicable. Funding for the LEAD Denton Leadership Academy was supported by community partnerships and the Denton Public School Foundation. A participation fee for the 2017 – 2018 cohorts has been implemented to cover the cost of instructional materials utilized for LEAD Denton. The cost is \$50 for LEAD Denton Aspiring Administrators Academy participants and \$25 for LEAD Denton Teacher Leaders Academy participants.

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**Results:**

LEAD Denton is a mentor-supported learning environment intended to identify and develop the strengths of each mentee/participant and the supporting mentors of LEAD Denton. LEAD Denton provides professional learning and leadership experiences centered around four themes or modules:

- Reflection and Self-Discovery
- Connections: Building Relationships
- Leadership Capacity and Behaviors
- Nuts and Bolts of Leadership