

## North Slope Borough School District Board of Education Archie K. Brower Conference Room, Central Office Utqiagʻvik, AK

Unapproved Minutes Special Meeting March 15, 2022 2:00 p.m.

**CALL TO ORDER AND MOMENT OF SILENCE:** Robyn Burke, Presiding Chair, called the Board of Education Special Meeting to order at 2:17 p.m. in the Archie K. Brower Conference Room and over ZOOM Video Communications.

**FLAG SALUTE:** The Pledge of Allegiance was led by the Board of Education.

## **ROLL CALL:**

Nora Jane Burns – Present via Telephonically
Madeline Hickman – Excused
Frieda Nageak– Present
Qaiyaan Harcharek- Present

Charles D. Brower – Present via Telephonically
Robyn Burke – Present
Nancy Rock – Excused

**APPROVAL OF AGENDA:** Qaiyaan Harcharek MOVED to APPROVE the Agenda as presented. Frieda Nageak SECONDED the motion. Question called. The motion carried in a roll call vote of four yes, zero no.

Nora Jane Burns – Yes
Madeline Hickman – Excused
Frieda Nageak – Yes
Charles Brower – Not Present

Qaiyaan Harcharek - Yes
Robyn Burke - Yes
Nancy Rock - Excused

**RECOGNITION OF VISITORS:** District staff and community members were present.

2022-2023 NON-TENURED REHIRE CONTRACT RECOMMENDATIONS is presented by David Camp, Director of Human Resources. This agenda item meets Strategic Plan goal 3.1 Hiring & Recruiting. According to Board Policy, recommendations for rehire are accepted by the Superintendent and brought to the School Board for approval. The superintendent is recommending the following nontenured teachers for continuing contracts for the 2022-2023 school year under SB22-151 RV2: Charles Bosworth, 9th-12th Grade Career Technical Education Teacher at Alak School in Wainwright; Vivian Bosworth, 6th Grade Teacher at Alak School in Wainwright; Samantha Light, 5th Grade Teacher at Alak School in Wainwright; Anna Mekki, Kindergarten Teacher at Alak School in Wainwright; Danial Popp, 7th Grade Teacher at Alak School in Wainwright; John Vlaun, 9th-12th Grade Science Teacher at Alak School in Wainwright; Susan Wills, 9th-12th Grade Math Teacher at Alak School in Wainwright; Brandi Bowles, 5th-6th Grade Teacher at Nunamiut School in Anaktuvuk Pass; Sarah Coburn, Early Childhood Education Teacher at Nunamiut School in Anaktuvuk Pass; Curt Hagegeorge, Secondary Math Teacher at Nunamiut School in Anaktuvuk Pass; Jennifer Martin, 3<sup>rd</sup>-4<sup>th</sup> Grade Teacher at Nunamiut School in Anaktuvuk Pass; Polly Bass, Science/Alternative Teacher at Nunamiut School in Anaktuvuk Pass; Paula Sperle, Special Education Teacher at Nunamiut School in Anaktuvuk Pass; Donald Torres, 2<sup>nd</sup> Grade Teacher at Nunamiut School in Anaktuvuk Pass; Anais Biesecker, 9th-12th Grade Social Studies Teacher at Barrow High School in Utqiagvik: Margaret Billings, 9th-12th Math Teacher at Barrow High School in Page 2 Board Minutes March 15, 2022 Special Meeting

Utqiagvik; Douglas Collins, 9th-12th Grade Science Teacher at Barrow High School in Utqiagvik; Thomas Foral, 9th-12th Grade Math Teacher at Barrow High School in Utqiagvik; Jerry Hayes, Career Technical Education Teacher at Barrow High School in Utgiagvik; Dana Hilchey, 9th-12th Grade Science Teacher at Barrow High School in Utqiagvik; Autumn Holt, 9th-12th Grade Special Education Teacher at Barrow High School in Utqiagvik; Robin Jenkins, 9th-12th Grade Special Education Teacher at Barrow High School in Utqiagvik; Virginia Johnson, 9th-12th Grade Special Education Teacher at Barrow High School in Utqiagvik; Jocelyn Niedziela, Counselor at Barrow High School in Utqiagvik; Edward Simons, 9th-12<sup>th</sup> Grade Science Teacher at Barrow High School in Utqiagvik; Elena Allers, Art Teacher at Eben Hopson Middle School in Utgiagvik; Corrine Danner, Iñupiag Language Teacher at Eben Hopson Middle School in Utqiagvik; Joel Griffis, 7th Grade Science Teacher at Eben Hopson Middle School in Utqiagvik; Melanie Griffis, 8th Grade Social Studies Teacher at Eben Hopson Middle School in Utgiagvik; Jeffrey Jackson, 6th Grade Social Studies Teacher at Eben Hopson Middle School in Utqiagvik; Sable Marandi, Counselor at Eben Hopson Middle School in Utqiagvik; Joan O'neal, 6th Grade Language Arts Teacher at Eben Hopson Middle School in Utgiagvik; Sofia Peterkin, 8th Grade Language Arts Teacher at Eben Hopson Middle School in Utgiagvik; Carmen Russo, 7th Grade Language Arts Teacher at Eben Hopson Middle School in Utqiagvik; Lisa Carter, Special Education Teacher at Fred Ipalook Elementary School in Utqiagvik; Timmothy Ferreira, Iñupiaq Language Teacher at Fred Ipalook Elementary School in Utgiagvik; Arvinelle Gandia, 2<sup>nd</sup> Grade Teacher at Fred Ipalook Elementary School in Utgiagvik; Natasha Itta, Early Childhood Education Teacher at Fred Ipalook Elementary School in Utgiagvik; Michelle Kaleak, 2<sup>nd</sup> Grade Teacher at Fred Ipalook Elementary School in Utgiagvik; Harley Martinez, 3<sup>rd</sup> Grade Teacher at Fred Ipalook Elementary School in Utqiagvik; Vainiaku Polota, Early Childhood Education Teacher at Fred Ipalook Elementary School in Utqiagvik; Carolyn Ripley, Early Childhood Education Teacher at Fred Ipalook Elementary School in Utqiagvik; Marian Ritter, Kindergarten Teacher at Fred Ipalook Elementary School in Utqiagvik; Lee Ann Viehouser, 5th Grade Teacher at Fred Ipalook Elementary School in Utqiagvik; Donna Westdahl, 2<sup>nd</sup> Grade Teacher at Fred Ipalook Elementary School in Utqiagvik; Valeria Wilson, 4th Grade Teacher at Fred Ipalook Elementary School in Utqiagvik; Mirabelle Blossom, Kindergarten / 1st Grade Teacher at Harold Kaveolook School in Kaktovik; Anna Combest-Friedman, Early Childhood Education Teacher at Harold Kaveolook School in Kaktovik; Carrie Halnier, 4<sup>th</sup>-5<sup>th</sup> Grade Teacher at Harold Kaveolook School in Kaktovik; Lorrie Scoles, Counselor at Harold Kaveolook School in Kaktovik; Jennifer Brower, Counselor at Kiita Learning Community in Utqiagvik; Matthew Brown, Special Education Teacher at Nuigsut Trapper School in Nuigsut; Scott Dinkel, 6th Grade Teacher at Nuigust Trapper School in Nuigsut; Heather Snell, 1st Grade Teacher at Nuigsut Trapper School in Nuigsut; Michael Snell, 7<sup>th</sup>-12<sup>th</sup> Grade Teacher at Nuigsut Trapper School in Nuigsut; Sierra Young, 7<sup>th</sup>-12<sup>th</sup> Social Studies Teacher at Nuigsut Trapper School in Nuigsut; Robert Berry, 7<sup>th</sup>-12<sup>th</sup> Grade Credit Recovery Teacher at Tikigag School in Point Hope; Carl Carlson, 8<sup>th</sup>-12<sup>th</sup> Career Technical Education Teacher at Tikigaq School in Point Hope; Melinda Hamerly, 7th-9th Language Arts Teacher at Tikigaq School in Point Hope; Emma Kinneaveauk, Iñupiaq Language Teacher at Tikigag School in Point Hope; Lillian Lane, Iñupiag Language Teacher at Tikigag School in Point Hope; Jethro Albini, 6th-8th Grade Teacher at Meade River School in Atqasuk; Robbin Askew-Perkins, 2<sup>nd</sup>-3<sup>rd</sup> Teacher at Meade River School in Atgasuk; Kelly Browder, Reading Interventionist at Meade River School in Atgasuk; Binelda Bilbrey, 3rd Grade Teacher at Kali School in Point Lay; Cynthia Long, 6th-12th Grade English Teacher at Kali School in Point Lay; Michael Skelton, 6th-7th Grade Teacher at Kali School in Point Lay; Lee Skelton, 6th-12th Grade Math/Science Teacher at Kali School in Point Lav.

Board discussion regarded the North Slope Borough appropriation for Fiscal Year 2022-2023; Anchorage job fair recruiting, teacher resignations and vacancies, and School Board priorities of homegrown teachers.

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Qaiyaan Harcharek MOVED that the NSBSD Board of Education APPROVE the recommendation for continuing contracts as presented in memo no. SB22-151 RV2. Frieda Nageak SECONDED the motion. Discussion called. Question called. The motion failed in a roll call vote of two no, three yes.

Nora Jane Burns – No

Madeline Hickman – Excused

Frieda Nageak – Yes

Charles Brower – No

Qaiyaan Harcharek - Yes

Robyn Burke - Yes

Nancy Rock - Excused

Board member Qaiyaan Harcharek requested an investigation into Board member Charles Brower's comments regarding his vote on SB22-151 RV2 2022-2023 Non-Tenured Rehire Contract Recommendations.

**PUBLIC COMMENTS:** Public comment is received by the Board from: Tomi Phillip regarding the importance of homegrown teachers, the educational opportunity they have received from previous educators on the North Slope and best interest for the students on the North Slope; Michelle Kaleak regarding lack of support from the School Board, Assembly, and community as a homegrown teacher; and Corrine Danner regarding prioritizing the students and ensuring they receive an education by filling the teaching positions.

SCHOOL BOARD COMMENTS: Board member Nora Jane Burns comments regarded the North Slope Borough Assembly budget hearing on the Fiscal Year 2022-2023 budget appropriation for the District. Board member Qaiyaan Harcharek comments regarded the the 2022-2023 Non-Tenured Rehire Contract Recommendations, North Slope Borough Fiscal Year 2022-2023 appropriation, teacher resignations, and Anchorage Job Fair. Board Member Frieda Nageak comments regarded the 2022-2023 Non-Tenured Rehire Contract Recommendations, prioritization of students, and Iñupiaq values. Board member Charles Brower comments regarded Fiscal Year 2022-2023 budget appropriation. Board member Robyn Burke comments regarded 2022-2023 Non-Tenured Rehire Contract Recommendations, recruitment timeline, State of Alaska Statute regarding non-retention, Strategic Plan goal priority of recruitment and retention, and Anchorage Job Fair.

**DATE & TIME OF NEXT MEETING**: Thursday, April 7, 2022 Regular Meeting in Utqiagvik, AK at the Archie K. Brower Conference Room / ZOOM Video Communications.

ADJOURNED AT 3:10 P.M. Frieda Nageak MOVED to ADJOURN. The meeting stands adjourned.

Respectfully submitted for the April 7, 2022 Regular Meeting:

Chelsie Overby, Board Secretary

Nancy Rock, Board President

Robyn Burke, Board Clerk