## I recommend accepting health insurance bid from Health Partners.

The Health Insurance Transparency Act (HITA) requires school districts to seek at least three bids from health insurance providers every two years, unless agreed to by the largest bargaining unit for a longer term. Public Employers Insurance Program (PEIP) must be included as one of the three initial bids.

Request for bids sent to Health Partners, BCBS of MN, Preferred One, Medica and PEIP. The bids were opened at the same time in the presence of the exclusive representatives. (April 28, 2015 at 3:30pm).

The district negotiated with the providers and enacted a second sealed bid process. Bids were opened on May 19, 2015 at 3:30 pm, in the presence of the exclusive representatives. Health Partners reduced their cost for the second bid.

The district will remain with Health Partners for another two years. The fixed cost, for administration of the plan, access to the provider network, and reinsurance will remain the same over the next two years. As a self-insured organization, premiums are determined by the school district based on claims incurred. The premium, to be effective October 1, will be determined by the school district in August when more claim data is available.