

DRAFT MEETING MINUTES – BOARD BUSINESS MEETING FEBRUARY 11, 2025**Board Members Present:**

Dr. Karen Pérez, Chair
Justice Rajee, Vice Chair
Susan Greenberg
Dr. Melissa Potter
Sunita Garg
Ugonna Enyinnaya
Dr. Tammy Carpenter

Board Members Absent:**Student Representatives:**

Tasiyah Ahmed
Saahas Koganti
Safa Zainab Syeda
Eric Vargas

Staff Present:

Dr. Gustavo Balderas
Dr. Heather Cordie
Michael Schofield
Casey Waletich
Kerry Delf
Steve Langford
Susan Rodriguez
Shellie Bailey-Shah
Camellia Osterink
Dr. Shelly Reggiani
Dr. Perla Rodriguez
Dr. Toshiko Maurizio
Craig Beaver
Sarah Weiland

Superintendent
Deputy Superintendent for Teaching & Learning
Associate Superintendent for Business Services
Associate Superintendent for Operations & Support Services
Chief of Staff
Chief Information Officer
Chief Human Resources Officer
Public Communications Officer
General Counsel
Executive Administrator for Equity & Inclusion
Executive Administrator for PreK-8 Schools
Administrator for Multilingual Programs
Administrator for Transportation
Board Secretary & Executive Assistant

The meeting was open to the public to attend in person or via livestream on YouTube.

I. OPEN MEETING

Chair Karen Pérez called the meeting to order at 7:08 p.m. She noted that all seven board members and all four student representatives were present.

Tammy Carpenter proposed a motion to amend the agenda to add an item discussing the district's response to concerns regarding changes in federal immigration enforcement. Ugonna Enyinnaya seconded the motion. The motion passed unanimously, 7:0, and the item was added to the Items for Information section of the agenda.

The agenda was approved with the addition of this item.

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Use the following links to access board meeting information:

Video Livestream: youtube.com/BeavertonSchools • Meeting Materials: beavertonsd.org/boardmeetings

II. RECOGNITIONS

A. Southridge Vocal Performance

Students Isabella Green and Ian Maxwell Frye from Southridge High gave solo vocal performances.

B. Washington County Chamber of Commerce Distinguished Youth Award

Monica Bao, a senior at the Beaverton Academy of Science and Engineering (BASE), was recognized by the board for having been awarded the Distinguished Youth Award by the Washington County Chamber of Commerce. Monica is active in FIRST Tech Challenge (FTC) Robotics and has been a gold medalist for the President's Volunteer Service Award for two consecutive years.

III. SUPERINTENDENT'S REPORT

Dr. Balderas discussed recent federal executive orders and the potential impact on public education, emphasizing that while executive orders don't change laws or direct policies for school districts, they could lead to legal challenges or funding impacts. Dr. Balderas reaffirmed Beaverton School District's commitment to supporting LGBTQ+ students, staff and families and reasserted that the district will continue to follow Oregon law, state guidance, and the district's policies, emphasizing inclusivity and safety in schools.

The superintendent also mentioned ongoing staff training on district policies and protocols related to federal immigration enforcement, collaboration with community organizations to support families, and regular meetings with the Oregon Department of Education and Governor's office. Lastly, he acknowledged the successful ratification of a three-year contract with the Beaverton Education Association, to be considered for approval by the board that evening, and the upcoming contract negotiations with the Oregon School Employees Association.

IV. PUBLIC COMMENTS

A. Comments by Employee Groups

BEA President Lindsay Ray and OSEA President Kyrsti Sackman commented to the board.

B. Comments by Community Members

The board heard public comment from 3 speakers. The board also received 7 written comments.

V. ITEMS FOR INFORMATION

A. School Spotlight: Dual Language Expansion

Staff highlighted the district's dual language expansion, with Phase 3 set to begin in the 2025-2026 school year. This phase does not add a new dual language school or a new language. Rather, it expands access within existing dual language programs so more students are able to participate in these programs if they choose to, increasing the number of Spanish-language classrooms at Aloha-Huber Park K-8, making Aloha-Huber Park a hub school that will also serve students from the Erroll Hassel and Chehalem Elementary attendance areas starting with grades K-3, making Hazeldale Elementary a hub school that will also serve students from the Kinnaman attendance area, making Jacob Wismer Elementary a hub serving students from Sato and Springville in its Mandarin Chinese language program, starting a K-5 Spanish dual language program with a kindergarten cohort at McKinley Elementary where a Spanish pre-K program began this year, and adding classrooms at the next grade level up at dual language schools that have not yet expanded to all grades K-5.

B. Superintendent's Mid-Year Report

Dr. Balderas provided a brief recap of a mid-year update shared during the work session preceding the regular meeting, which focused on work underway and progress attained to meet established goals

aligned with the district's strategic plan. Overall, Dr. Balderas emphasized the continued focus on supporting students and staff through these various initiatives.

The board recessed for a brief break from 8:23 to 8:28 p.m.

C. Department Report: Transportation

Administrator for Transportation Craig Beaver presented an annual report on the Transportation Department, which is responsible for the daily transportation of approximately 25,000 students to and from school as well as for curricular, extracurricular and athletic trips. The department manages 320 school buses that collectively travel over 3 million miles each year.

D. Financial Update

Associate Superintendent Michael Schofield presented the monthly financial report, including general fund activity and forecast, a summary of revenues, expenditures and encumbrance, a report on classroom teacher staffing by school, and information on investment activity.

E. Agenda Addition: Supports for Immigrant & Refugee Students & Families

Executive Administrator for Equity & Inclusion Dr. Shelly Reggiani reiterated that the district has long-standing policies and procedures designed to support all students, including and especially those from immigrant and refugee backgrounds, with an emphasis on equity and inclusivity. These policies are designed to ensure that students' outcomes are not determined by factors like immigration status. This commitment is anchored in the district's values, and the district aims to create a safe, welcoming environment for all students. One major focus is ensuring that students are not discouraged from attending school due to fears surrounding immigration enforcement. Dr. Reggiani shared that over the past several weeks training has been provided to many staff about these policies and procedures, including guidance for interacting with law enforcement, ensuring the district follows legal protocols and protecting students' rights. Information also has been communicated widely to all staff multiple times through newsletters and emails, as well as to families, the public and the board. Dr. Reggiani further shared the district's website with resources for those who may need additional information or support.

VI. CONSENT AGENDA

A. Personnel

B. Meeting Minutes

- i. School Board Executive Session, January 14, 2025
- ii. School Board Work Session, January 14, 2025
- iii. School Board Business Meeting, January 14, 2025

C. Public Contracts

D. Interdistrict Transfers

Susan Greenberg moved to approve the consent agenda as submitted. Justice Rajee seconded. The motion passed unanimously 7:0.

VII. ITEMS FOR ACTION

A. Approve Agreement with Beaverton Education Association

The district and BEA, the union representing teachers and licensed specialists, have negotiated a successor contract to the 2021–2024 collective bargaining agreement. The district and BEA engaged in negotiations from February 15, 2024, until January 29, 2025, when agreement was reached by the parties. Key features of the agreement include raising pay by 14.75% over three years for all licensed staff with cost-of-living adjustments of 5% in 2024–25 retroactive to July 1, 4.75% in 2025–26, and 5% in 2026–27, in addition to the step increases eligible employees receive each year; covering insurance by

\$75 more per month for the remainder of 2024–25, \$130 in 2025–26, and \$100 in 2026–27, raising the district’s contribution for licensed employees’ health insurance premiums to \$2,131 per month; and language changes to specific provisions in more than 20 articles and appendices. The BEA bargaining unit membership voted February 3–6, and 94% approved ratifying the agreement.

Susan Greenberg moved to approve the terms of the collective bargaining agreement with BEA. Justice Rajee seconded. The motion passed unanimously 7:0. The new agreement will be in effect through June 30, 2027.

B. NWRESD Local Service Plan

Oregon requires its 19 education service districts to submit a local service plan each year. Northwest Regional ESD’s local service plan is the framework for how the ESD serves its 20 partner school districts in Washington, Columbia, Tillamook and Clatsop counties, including Beaverton. The NWRESD local service plan for 2025-26 has been approved by the NWRESD board and must be approved by March 1 by the boards of at least two-thirds of the ESD’s component districts, representing at least 50% of the total number of students enrolled in the service area.

Susan Greenberg moved to approve the Northwest Regional Education Service District’s Local Service Plan and agreements for services as recommended. Justice Rajee seconded. The motion passed unanimously 7:0.

C. Budget Committee Member Selection

Michael Schofield explained the process for the school board to select applicants to fill budget committee positions. The board members in each of the three vacant zones recommended appointing the following applicants to the vacant seats with terms ending June 30, 2027:

- Zone 3: Dr. Jasmine Sears
- Zone 5: Rekha Sridhar
- Zone 6: Amy Webb

Susan Greenberg moved to approve appointing the three budget committee members as recommended. Justice Rajee seconded. The motion passed unanimously 7:0.

D. Board Policy Revisions

- a. EFA - Local Wellness Program
- b. JHCCF - Pediculosis
- c. JHCD/JHCDA & JHCD-AR - Medications

General Counsel Camellia Osterink and Chief of Staff Kerry Delf had presented proposed policy updates in the previous meeting and were available for questions.

Susan Greenberg moved to approve the policy revisions as recommended. Justice Rajee seconded. The motion passed unanimously 7:0.

VIII. ITEMS FOR ACTION AT A FUTURE MEETING

A. Board Policy Revisions

- a. GBNAA/JHFF - Suspected Sexual Conduct with Students Reporting Requirements
- b. GBNAB/JHFE - Suspected Abuse of a Child Reporting Requirements

General Counsel Camellia Osterink and Chief of Staff Kerry Delf presented and answered questions from the board on recommended revisions to board policies for consideration for approval at a future meeting.

B. Transportation Supplemental Plan

Administrator for Transportation Craig Beaver shared proposed changes to the district's transportation supplemental plan for consideration. Oregon law establishes the criteria for reimbursement of approved transportation costs by the state at 70%. The primary component of the reimbursement is daily round-trip home-to-school transportation for elementary and secondary students living outside transportation zones established by statute. The statute also includes provisions for reimbursing transportation costs for students living within these zones if it is required for "health or safety reasons." To qualify for reimbursement, routes servicing areas within these zones must be approved annually by the Oregon State Board of Education as local district transportation supplemental plans. The board will vote on approval of the transportation supplemental plan at the next board business meeting.

IX. BOARD COMMUNICATION

Student representatives commented about upcoming Early College deadlines, the resolution of the teacher contract, addressing community concerns about immigration, and gratitude for the information and resources provided by the district.

Board members expressed they were grateful to Beaverton staff for their professional and competent communication surrounding sensitive topics like immigration. Board members also commented on topics including Black History Month, the importance of learning from and supporting marginalized communities, immigration, educational policies and advocacy efforts.

X. CLOSE MEETING

Chair Karen Pérez adjourned the meeting at 10:36 p.m.