

**Unofficial and Unapproved  
Minutes of Special Meeting  
6-5-2025  
The Board of Trustees  
Judson ISD**

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A Special Meeting of the Board of Trustees of Judson ISD was held June 5, 2025, beginning at 5:00 PM in the ERC Board Room, 8205 Palisades Dr, Live Oak, Texas 78233. Notice of this meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551. The meeting was audio and video tape recorded.

Present: Monica Ryan, Amanda Poteet, Lesley Lee, Suzanne Kenoyer, Stephanie Jones, José Macias, Laura Stanford and Superintendent Dr. Milton Fields.

Absent: None.

1. MEETING CALLED TO ORDER
  - A. Roll Call, Establishment of Quorum  
Board President Monica Ryan called the meeting to order at 5:00pm. Roll call was conducted and a quorum was established.
2. ACKNOWLEDGEMENT OF VISITORS/CITIZENS TO BE HEARD
  - A. Public Comment  
Marilyn McKinney, Monica Baietti, John Ramirez, Amber Gonzales, Cindy Latino, Vanessa Garza, Lacey Gosch, Greg Brauer, Sue Arredondo, Blas E. Arce, III, Amanda Marion, Janlen Wacławczyk, Debra Krieger, Scott Willis and A. Brady addressed the Board.
3. DISCUSSION ITEMS/REPORTS
  - A. Discuss and review updated information on proposed 2025-2026 fiscal year budget  
Dr. Fields turned the floor over to Larry Guerra to share information of new laws from the 89<sup>th</sup> Legislature and the estimated amount. He presented the State Mandated Allotments for 2025-2026 and included the Federal Grants funds for 2024-2025 and 2025-2026. Amanda Martinez shared information on the fiscal year 2024-2025 forecast and fiscal year 2025-2026 budget. Mr. Guerra presented the VATRE and Efficiency Audit timeline. He shared the previous and current tax rate and VATRE information with a comparison with other districts that included their tax rate. The overview of Board Requested cuts that were considered at the May 8<sup>th</sup> Budget Workshop were presented with items that were requested to be brought back.
4. CONSIDERATION OF CONSENT ITEMS

Ms. Kenoyer made a motion to approve A and D on the consent agenda, seconded by Ms. Stanford.

Ms. Kenoyer moved to withdraw her motion, seconded by Ms. Ryan

For: 7                      Against: 0                      Abstained: 0

Motion passes.

  - A. Consider and take action approving the final payment and accept the work of the Districtwide MEP (Mechanical, Electrical and Plumbing) Package V in Bond 2017

Motion made by Ms. Kenoyer to approve the final payment and accept the work of the Districtwide MEP (Mechanical, Electrical and Plumbing) Package V in Bond 2017, seconded by Ms. Stanford

For: 7                      Against: 0                      Abstained: 0

Motion passes.

- B. Consider and take action approving the cost for the turnkey delivery, assembly and placement of all classroom furniture for Judson Middle School – 3rd floor area (Buyboard #767-25)

Motion made by Ms. Kenoyer to authorize the Superintendent to evaluate the furniture coming from Kitty Hawk Middle School and purchase furniture to supplement, seconded by Ms. Stanford

For: 5                      Against: 2                      Abstained: 0

Motion passes. Ms. Ryan and Ms. Poteet voted against.

- C. Consider and take action regarding approving an amendment to the current JISD District of Innovation Plan seeking an exemption from TEC 21.401 Minimum Service Required

Motion made by Mr. Macias to approve an amendment to the current JISD District of Innovation Plan seeking an exemption from TEC 21.401 Minimum Service Required, seconded by Ms. Kenoyer

For: 2                      Against: 5                      Abstained: 0

Motion fails. Ms. Ryan, Ms. Poteet, Ms. Lee, Ms. Jones and Ms. Stanford voted against.

- D. Consider and take action regarding approving a resolution to conduct an efficiency audit for the Judson Independent School District

Motion made by Ms. Ryan to approve a resolution to conduct an efficiency audit for the Judson Independent School District, seconded by Ms. Kenoyer

For: 6                      Against: 1                      Abstained: 0

Motion passes. Ms. Lee voted against.

The Board took a brief recess at 7:02pm and reconvened in open session at 7:10pm.

## 5. DISCUSSION/CONSIDERATION OF ACTION ITEMS

- A. Discussion and possible action regarding approval of the TASB's Stipend Review Audit for 2025-2026

No action taken.

- B. Discussion and possible action regarding approval of the 2025-2026 Judson ISD Compensation Plan

Motion made by Ms. Ryan to approve the 2025-2026 Judson ISD Compensation Plan as presented, seconded by Mr. Macias

For: 7                      Against: 0                      Abstained: 0

Motion passes.

- C. Consider and take possible action to remove agenda item 6B from the May 21st Special Board Meeting from the table

Motion made by Ms. Ryan to remove agenda item 6B from the May 21st Special Board Meeting from the table, seconded by Ms. Poteet

For: 7                      Against: 0                      Abstained: 0

Motion passes.

- D. Consider and take possible action on the motion to hire a board consultant from the May 21st Special Board Meeting  
 Motion made by Ms. Poteet to delegate to the Board President to select and engage with a Board financial consultant in consultation with legal council, seconded by Ms. Ryan  
 Motion made by Mr. Macias to amend the motion to use TASB as the financial trainer, seconded by Ms. Stanford  
 For: 3                      Against: 4                      Abstained: 0  
 Motion fails. Ms. Ryan, Ms. Poteet, Ms. Lee and Ms. Jones voted against.  
 Motion made by Ms. Poteet to delegate to the Board President to select and engage with a Board financial consultant in consultation with legal council  
 Motion made by Ms. Stanford to amend the motion to not delegate the President but to be selected by consensus of the Board, seconded by Mr. Macias  
 For: 3                      Against: 4                      Abstained: 0  
 Motion fails. Ms. Ryan, Ms. Poteet, Ms. Lee and Ms. Jones voted no.  
 Motion made by Ms. Poteet to delegate to the Board President to select and engage with a Board financial consultant in consultation with legal council, seconded by Ms. Ryan  
 For: 4                      Against: 3                      Abstained: 0  
 Motion fails. Ms. Kenoyer, Mr. Macias and Ms. Stanford voted no.
- E. Consider and take possible action(s) to set Board 2025-2026 fiscal year expenditure, fund balance, and cost reduction goals  
 No action taken.
- F. Consider and take possible action(s) on adjusting staffing ratios for counselors and campus administrators for 2025-26 school year  
 Motion made by Ms. Ryan to approve counselor ratios at one to 350 ratio at middle and high school level, seconded by Ms. Poteet  
 Ms. Ryan withdrew the motion until after the vote on administrators  
 Motion made by Ms. Ryan to move the secondary ratios for one additional administrator per 450 students. There was no second, the motion dies.  
 Motion made by Ms. Kenoyer to approve the reduction on counselors as proposed by administration, seconded by Ms. Stanford  
 For: 1                      Against: 6                      Abstained:  
 Motion fails. Ms. Ryan, Ms. Poteet, Ms. Lee, Ms. Jones, Mr. Macias and Ms. Stanford voted against.
- G. Consider and take possible action(s) to reduce work days for employees on 200+ schedule (this can include a number of different proposals that were on district's slides)  
 No action taken.
- H. Consider and take possible action(s) to reduce work schedule of all employees by one day  
 No action taken.
- I. Consider and take possible action(s) to convert school registered nurse (RN) positions to licensed vocational nurse positions  
 Motion made by Ms. Stanford to convert four registered school nurse positions to licensed vocational nurse positions at the elementary school level, seconded by Ms. Lee  
 For: 7                      Against: 0                      Abstained: 0

Motion passes.

- J. Consider and take possible action(s) to eliminate vacant non-teaching positions  
Motion made by Ms. Ryan to to eliminate the 25 vacant non-teaching positions as  
recommended by the Superintendent, seconded by Ms. Stanford  
For: 7 Against: 0 Abstained: 0

Motion passes.

- K. Reconsider and take possible action(s) to reduce DOI Teacher Salary  
Motion made by , seconded by  
For: Against: Abstained:  
Motion

The Board adjourned into closed session at 10:12 pm.

6. CLOSED SESSION

- A. Pursuant to Texas Government Code Section 551.074, Discussing Personnel, the  
Personnel Report and Updates Including New Hires, Resignations and  
Administrative Appointments  
1. Judson High School Principal  
2. JCARE Academy Principal

The Board reconvened in open session at 10:31 pm. No final action, decision or  
vote was taken while in closed session.

7. CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING ITEMS DISCUSSED  
IN CLOSED SESSION

- A. Consider and take possible action(s) regarding the Personnel Report and Updates  
Including New Hires, Resignations and Administrative Appointments  
1. Judson High School Principal  
2. JCARE Academy Principal  
Motion made by Ms. Kenoyer to approve the personnel report as discussed in closed  
session, seconded by Ms. Jones  
For: 7 Against: 0 Abstained: 0

Motion passes.

8. ADJOURNMENT

There being no further business the meetin was adjourned at 10:32 pm.

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Board President

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Date

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Board Secretary

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Date