

SAP GOAL AND MEASURES

ACADEMICS

District Growth Areas:

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

School Growth Areas:

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HUMAN CAPITAL

District Growth Areas:

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- 2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.4 Support Human Resource Services

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OPERATIONS

District Growth Areas:

- 3.1 Support the integrated use of technology in all schools
- 3.2 Support Business Management Services
- 3.3 Support Facility Maintenance and Renovations
- 3.4 Write Blueprint for continued support of schools aligned to strategic plan

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CULTURE AND CLIMATE

District Growth Areas:

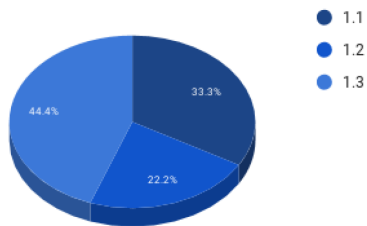
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent and stakeholder involvement and feedback
- 4.3 Address student/family transiency and illegal residency issues
- 4.4 Actively participate on local and state boards and committies

School Growth Areas:

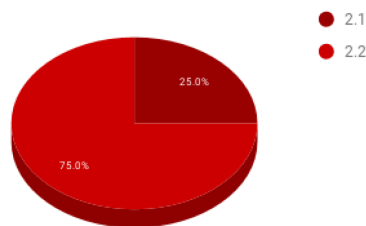
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Monthly Statistics Report

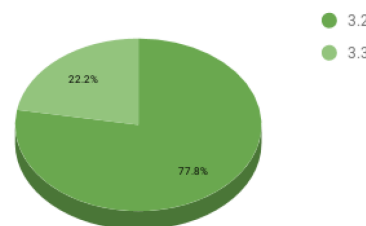
Academics



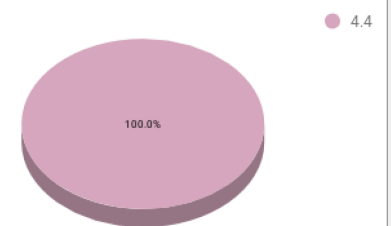
Human Capital



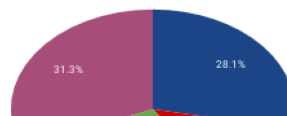
Operations



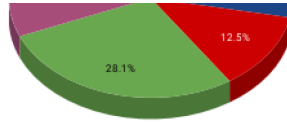
Culture and Climate



Strategic Plan



- Academics
- Human Capital
- Operations
- Culture & Climate



Indicator	1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district	1.2 Support a common assessment system to measure student learning	1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented	1.4 Support universal preschool program	Date Completed	Academics
Academics Enter a 1 in the cells to indicate alignment to goal	✓	✓	✓			Attended Opportunity District Meeting at CSDE
	✓	✓	✓			Conducted Admin Council Meeting
	✓		✓			Attended Meeting for Regional TESOL Support grant opportunity
			✓			Met with PE Teachers to discuss graduation requirements
Indicator	2.1 Recruit highly qualified staff	2.2 Professional Development will be imbedded and driven by staff or demonstrated student need	2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us	2.4 Support Human Resource Services	Date Completed	Human Capital
Human Capital Enter a 1 in the cells to indicate alignment to goal	✓					Interviewed new TESOL Candidate
		✓				Participated in Instructional Rounds at Irving
		✓				Participated in Superintendents Network Instructional Rounds in Guilford
		✓				Held Professional Learning for all staff on December 6, 2017
						Attended Paraeducator and Teacher of the year Ceremonies
					Attended CABC Convention	
Indicator	3.1 Support the integrated use of technology in all schools	3.2 Support Business Management Services	3.3 Support Facility Maintenance and Renovations	3.4 Write Blueprint for continued support of schools aligned to strategic plan	Date Completed	Operations
Operations Enter a 1 in the cells to indicate alignment to goal		✓				Conducted Meeting with Derby Housing to review plans for Baron Block Building
		✓	✓			Attended Athletic Field Committee Meeting
		✓	✓			Attended Field House and Baseball Field Committee meeting
		✓				Met with team at DHS to discuss supports needed for students
		✓				Participated in Policy Committee meeting
		✓			Attended ACES Transportation Meeting	
		✓			Chinese Educator establishing a regional school for Chinese students with Connections to Public Schools	

Indicator	4.1 Support continued integration of PBIS in all schools	4.2 Increase parent and stakeholder involvement and feedback	4.3 Addressing student/family transiency and illegal residency issues	4.4 Actively participate on local and state boards and committies	Date Completed	Culture and Climate
Culture and Climate Enter a 1 in the cells to indicate alignment to goal				✓		Chaired CAPSS Legislative Comittee Meeting
				✓		Attended BOA Meeting
				✓		Attended CAPSS BOD and Executive Directors Meeeting
				✓		Attended Housing Task Force Meeting
				✓		Chaired SCASA Meeting
				✓		Attended Vally Council Annual Meeting
				✓		Attended Rotary Football Luncheon
				✓		Attended Sporting events
				✓		Attended BHcare BOD Meeting
				✓		Attended Valley Chamber of Commerce Holiday Breakfast Club & Awards Ceremony

