

THE STATE OF TEXAS

COUNTY OF HARRISON

This **AGREEMENT** by and between the **WASKOM INDEPENDENT SCHOOL DISTRICT**, hereinafter called "**DISTRICT**", acting herein by and through its duly authorized President, Michael Allwhite, and its duly authorized Secretary, Michelle Thomas, and **JIMMY E. COX**, hereinafter called "**SUPERINTENDENT**".

WITNESSETH:

District hereby employs Superintendent as Superintendent of Schools for District for the years of 2011-2012, 2012-2013, and 2013-2014, beginning effective on July 1, 2011, and ending on June 30, 2014, and Superintendent does hereby accept such employment effective this date and for such period upon the following terms, covenants, and conditions:

1. As salary for his services, Superintendent shall be paid by District a sum of \$99,081.88 per year. The District will also pay all actual expenses (including cellular phone use) incurred outside the limits of District on District business, plus Superintendent's fees and dues for membership in appropriate professional organizations.
2. Superintendent is now employed by District and agrees to continue his duties until the termination of this agreement, and to faithfully discharge all duties required of him as Superintendent of Schools operated by District in accordance with the laws of the State of Texas, the regulations of the Texas Education Agency, and those of the District.
3. It is understood that the contract of employment between District and

Superintendent shall be reviewed each year during the month of January for the purpose of determining whether or not said contract shall be extended for any additional period of time beyond the period stated.

EXECUTED by the parties hereto on this 8th day of August, 2011.

WASKOM INDEPENDENT SCHOOL DISTRICT

By: Michael Albrecht
President of School Board

ATTEST:

Jimmy E. Cox
Secretary of School Board

Jimmy E. Cox
Superintendent

"DISTRICT"

"SUPERINTENDENT"