

**MINUTES**  
**BEEVILLE INDEPENDENT SCHOOL DISTRICT**  
**AUGUST 20, 2013**

A regular meeting of the Beeville Independent School District Board of Trustees was called to order in the board room of the administration offices at 4:40 p.m. by President Nick Cardenas. Other members present were John Fish, Viola Maldonado, Matt Huie, and Darryl Martin. Others present were Superintendent, Dr. Sue Thomas; Deputy Superintendent, Erasmo Rodriguez; Executive Director for Finance, Linda O'Connell; Executive Director for Special Ed and Special Programs, Cindy Clendennen; Susana Garza, Director of Curriculum; members of the staff, faculty, and guests.

Velma Elizalde and Kevin Behr were absent.

4:40 PM: The Board conducted a 2013-2014 Budget Workshop.

5:30 PM: The Board conducted a Public Hearing on the 2013-2014 Budget and Proposed Tax Rate.  
No Public was present.

5:45 PM: The Board President Called the Regular Board Meeting to Order.

5:46 PM: Closed session as authorized by Texas Open Meetings Act, Texas Government Code Sections 551.071-551.084 to consider and discuss purchase, exchange, lease, or value of real property; employment of personnel; and personnel.

6:53 PM: Open meeting to consider action, decision, or vote with regard to purchase, exchange, lease, or value of real property; employment of personnel; and personnel.

John Fish made the motion to approve employment of personnel as presented. The motion was seconded by Matt Huie and carried by unanimous vote.

Matt Huie made the motion to give the Board President and administration the authority to sign the contract regarding the donation of the Lott-Canada Building.

Darryl Martin conducted the presentation of colors/pledge of allegiance and prayer.

Mr. Cardenas welcomed visitors and asked for comments. No comments were made.

Athletic Director Jimmie Mitchell reviewed schedules and maintenance agreements between Beeville ISD and Coastal Bend College regarding the use of Joe Hunter Field.

John Fish made the motion to approve the items on the consent agenda. The motion was seconded by Matt Huie and carried by unanimous vote. The following items were approved:

- A. July 23 and August 8, 2013 Board Meeting Minutes
- B. July 2013 Monthly Expenditures

Dr. Thomas discussed:

- The Joe Barnhart Bee County Library Request for Funding Increase
- Accountability Report;
- Elementary and Middle School Dress Code
- TASA/TASB Dallas Conference.

Darryl Martin left at 7:11 pm.

Moreno Middle School GT Teacher Debra Hanus gave a PowerPoint presentation regarding Burial Grounds on BISD Property.

Susana Garza reviewed the 2013-2014 Student Handbooks

AC Jones High School Principal discussed their Cell Phone Policy.

Executive Director of Finance Linda O'Connell reviewed the finance reports.

After discussion, John Fish made the motion to approve the Endorsement of Teresa Flores for the TASB Board of Directors Region 2. The motion was seconded by Matt Huie and carried by unanimous vote.

After discussion, Matt Huie made the motion to approve the Region 2 Curriculum Consortium Interlocal Agreement between Beeville ISD and the other member districts of the Curriculum Consortium. The motion was seconded by Viola Maldonado and carried by unanimous vote.

After discussion, John Fish made the motion to Add \$2 Million to the Existing \$500,000 Stadium Amount in the Designated Fund Balance for a total of \$2.5 Million. The motion was seconded by Matt Huie and carried by unanimous vote.

Cindy White of Frost Insurance Company reviewed the history of the Guaranteed Cost of Workers' Compensation Comparison of the district.

After discussion, Viola Maldonado made the motion to approve the Worker's Compensation Coverage with Texas Mutual Insurance. The motion was seconded by Matt Huie and carried by unanimous vote.

After discussion, Matt Huie made the motion to approve the 2013-2014 Professional Appraisal Calendar. The motion was seconded by John Fish and carried by unanimous vote.

After discussion, Matt Huie made the motion to approve 2013-2014 Resolution Sanctioning the Bee County 4-H Program as an Extra-Curricular Activity. The motion was seconded by John Fish and carried by unanimous vote.

After discussion, Matt Huie made the motion to approve the 2013-2014 4-H Adjunct Faculty Agreement with Bee County Extension Agency. The motion was seconded by John Fish and carried by unanimous vote.

After discussion, John Fish made the motion to approve the Update 97 (Second Reading) affecting local policies:

DBAA(LOCAL): Employment Requirements and Restrictions-Criminal History  
and Credit Reports

DPB(LOCAL): Personnel Positions-Substitute, Temporary, and Part-Time Positions

GBBA(LOCAL): School Communications Program-New Media Relations

The motion was seconded by Matt Huie and carried by unanimous vote.

After discussion, Matt Huie made the motion to approve the 2013-2014 Proposed Tax Rate of \$1.04 maintenance and operations and \$0.21423 debt for a total tax rate of \$1.25423; and that the property tax rate be increased by the adoption of a tax rate of 1.25423, which is effectively an 8.62 percent increase in the tax rate. The motion was seconded by John Fish and carried by unanimous vote.

After discussion, John Fish made the motion to approve the 2013-2014 Budget as presented which includes a 4% pay increase for all employees. The motion was seconded by Matt Huie and carried by unanimous vote.

After discussion, John Fish made the motion to approve the 2012-2013 Amended Budget as presented. The motion was seconded by Matt Huie and carried by unanimous vote.

There being no further business to discuss, the meeting adjourned at 8:33 p.m.

---

SECRETARY

---

PRESIDENT

**BEEVILLE INDEPENDENT SCHOOL DISTRICT**

**PERSONNEL ACTION**

**AUGUST 20, 2013**

**EMPLOYMENT**

<b><u>NAME</u></b>	<b><u>POSITION/LOCATION</u></b>	<b><u>EFFECTIVE DATE</u></b>
Arnold Adame	Welding Teacher/A.C. Jones HS	August 19, 2013
Melinda Foster	Elementary Teacher/FMC Elementary	August 21, 2013
Marisa Harris	Elementary Teacher/FMC Elementary	August 19, 2013
Sarah Martorell	Kindergarten Teacher/Hampton-Moreno-Dugat ECC	August 19, 2013
Nicole Tucker	Elementary Teacher/FMC Elementary	August 19, 2013
Heather Treer	Kindergarten Teacher/Hampton-Moreno-Dugat ECC	August 19, 2013