

# **Executive Summary**

## **Prepared for Board of Trustees Meeting**

### **February 11, 2025**

## **Teacher Incentive Allotment (TIA)**

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### **Board Goal:**

#### **Human Resources...In pursuit of excellence, the district will:**

- Develop and maintain a culture where learning remains our first priority
- Incorporate best practices into teaching, learning, technology and leadership
- Recruit, employ and retain high quality teachers
- Maintain a diverse workforce

### **Purpose of Report**

This summary will provide the Board of Trustees with the information on HB 3 Teacher Incentive Allotment (TIA).

### **Objectives**

- Review Local Designation System Approval Process
- Review Stakeholder Input – 3 Critical Decisions
- Review Timeline and Phases

### **Operational Impact**

The Texas Education Agency fully funds the HB 3 Teacher Incentive Allotment. Further, 90% of TIA funds received by the District must be allocated as compensation to the assigned campuses of the teachers earning the designation.

### **Results**

This process will allow Denton ISD to obtain robust stakeholder input to implement a Teacher Incentive Allotment designation system developed by Denton ISD.

### **Other Options:**

N/A