

Regular Meeting  
Monday, November 17, 2025 6:30 PM Central

Crosby ISD Operations Building  
14670 FM 2100  
Crosby, TX 77532

Attendance Taken at 6:30 PM.

Heather Barrett: Present  
Phillip Chapman: Present  
JR Humphries: Present  
Lisa Kallies: Present  
KeaLynn Lewis: Present  
Jennifer Roach: Present  
Karen Thomas: Absent

Present: 6, Absent: 1.

Attendance Update Taken at 6:32 PM.

Karen Thomas: Present

Present: 7.

Trustee Thomas arrived to the meeting at 6:32 pm.

## **I. CALL TO ORDER**

MEETING CALLED TO ORDER AT: 6:30 PM

I.A. Roll Call

ALSO IN ATTENDANCE

***Superintendent***

Dr. Paula Patterson

***Board Clerk***

Audrey Anderson

***Cabinet Members***

Jewel Whitfield

Christy CoVan

Katrina White

Lemond Mitchell

Robert Heniff

I.B. Declaration of Quorum

## **II. PRAYER and PLEDGES**

PRAYER LED BY: Trustee Kallies

POSTING OF COLORS AND PLEDGES OF ALLEGIANCE LED BY: 1st Lieutenant Allysia Smith & Private First Class Kcaidynn Havard

## **III. BOARD REMARKS**

#### **IV. RECOGNITIONS**

IV.A. Cougar Excellence

#### **V. PUBLIC COMMENTS**

No public comments

#### **VI. REPORTS**

VI.A. 3-Tier Bell Schedule Update

#### **VII. CONSENT AGENDA**

I move to approve the consent agenda. This motion, made by Humphries and seconded by Thomas, Passed.

Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea  
Yea: 7, Nay: 0

VII.A. Board Meeting minutes as revised or presented

VII.A.1. 10-20 Meeting Minutes

VII.A.2. 10-22 Special Called Meeting Minutes

VII.B. Consider approval of change in authorized representatives for Commerce Bank

VII.C. Consider approval of an interlocal agreement with Houston Independent School District for printing and related services

VII.D. Consider approval of the Quarterly Investment Report for the period of July 1, 2025, through September 30, 2025

VII.E. Consider approval of Crosby ISD's renewal of TEA Expedited Waivers (Modified Schedule/State Assessment Days, Teacher Data Portal of the Texas Assessment Management Systems, and Foreign Exchange Students) application through the 2028 - 2029 school year

#### **VIII. REGULAR BUSINESS**

VIII.A. Discuss and consider acceptance of the safety and security upgrade project and approve final payment to Performance Services, Inc. in the amount of \$102,363

I move to accept the safety and security upgrade project and approve final payment to Performance Services, Inc. in the amount of \$102,363. This motion, made by Humphries and seconded by Kallies, Passed.

Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea  
Yea: 7, Nay: 0

VIII.B. Discuss and consider approval of the 2024-2025 Annual Financial Report

Move to approve the 2024-2025 Annual Financial Report. This motion, made by Humphries and seconded by Chapman, Passed.

Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea  
Yea: 7, Nay: 0

VIII.C. Discuss and consider approval of a contract with Sports Netting Systems for ballpark netting in the amount of \$76,796.55 via TIPS (The Interlocal Purchasing System) Contract #241001, and Job Order Contracting (JOC) method of project delivery/contract award  
I move to approve a contract with Sports Netting Systems for ballpark netting in the amount of \$76,796.55, via TIPS Contract #241001, and Job Order Contracting (JOC) method of project delivery/contract award. This motion, made by Humphries and seconded by Chapman, Passed.  
Jennifer Roach: Nay, Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Karen Thomas: Yea  
Yea: 6, Nay: 1  
Jennifer Roach: Nay

VIII.D. Discuss and consider approval of the revised Compensation Schedules for fiscal year 2025-2026  
I move to approve the revised Compensation Schedules for fiscal year 2025-2026. This motion, made by Humphries and seconded by Thomas, Passed.  
Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea  
Yea: 7, Nay: 0

VIII.E. Discuss and Consider approval of a resolution casting a ballot for the election of a candidate to the Board of Directors of the Harris County Appraisal District  
I move to approve the resolution and cast 6 votes or a combination of votes for the following Nominee Martina Lemond Dixon, or nominees\_\_\_\_\_, to serve as a member of the Board of Directors of the Harris County Appraisal District. This motion, made by Thomas and seconded by Barrett, Passed.  
JR Humphries: Abstain (Without Conflict), Heather Barrett: Yea, Phillip Chapman: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea  
Yea: 6, Nay: 0, Abstain (Without Conflict): 1

**IX. CLOSED SESSION ACCORDING TO TEXAS GOVERNMENT CODE 551.001 PURSUANT TO:**

The board moved into closed session at 7:51 pm  
The board returned into open session at 8:21

**IX.A. Section 551.071:** For the purpose of a private consultation with the Board's attorney on all subjects or matter authorized by law

**IX.B. Section 551.072:** Deliberation regarding real property

IX.B.1. Deliberation Regarding the Purchase, Exchange, Lease or Value of Real Property

**IX.C. Section 551.073:** Deliberation regarding prospective gift

**IX.D. Section 551.074:** For the purpose of considering the appointment, employment, resignation, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee

**IX.E. Section 551.076:** Deliberation regarding security devices

**IX.F. Section 551.082:** Student Discipline; Complaint against an employee

**IX.G. Section 551.0821:** Personally identifiable information about a student

**IX.H. Section 551.084:** Exclusion of witness

**IX.I. Section 551.087:** Economic development negotiations

## **X. INFORMATION**

**X.A.** Tax Collections Report for September 2025

**X.B.** Financial Update Report as of September 30, 2025

**X.C.** Staffing Reports

## **XI. ADJOURNMENT**

I move to adjourn the regularly scheduled board meeting. This motion, made by Roach and seconded by Lewis, Passed.

Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea

Yea: 7, Nay: 0

Meeting adjourned at 8:21 pm.