

Chatham School District

2025-26 School Year

It is the intent of the Chatham School District that all Indian children of school age have equal access to all programs, services, and activities offered within the school district. To this end, the Chatham School District will consult with local tribes and parents of Indian children in the planning and development of Indian Policies and Procedures (IPPs), general education programs, and activities. These policies and procedures will be reviewed annually, and revisions will be made within 90 days of the determination that requirements are not being adequately met.

ATTESTATIONS

The Chatham School District attests that it has established Indian Policies and Procedures (IPPs) as required in section 7004 of the Impact Aid law for any children claimed who reside on eligible Indian lands. The IPPs have been adequately disseminated to the tribes and parents of children residing on eligible Indian lands. A copy of the current policies and procedures was attached to the FY25 Impact Aid application.

The Chatham School District attests that it has provided a copy of written responses to comments, concerns, and recommendations received from tribal leaders and parents of Indian children through the Indian policies and procedures consultation process and disseminated these responses to tribal leaders and parents of Indian children prior to the submission of their FY 26 Impact Aid application.

Indian Policies and Procedures

The following Indian policies and procedures become effective upon school board approval.

Policy 1: The Chatham School District will disseminate relevant applications, evaluations, program plans, and information related to the LEA's education program and activities with sufficient advance notice to allow tribes and parents of Indian children the opportunity to review and make recommendations. [34CFR222.94(a)(1)]

Procedure 1:

The LEA will disseminate, as soon as reasonably possible after such information becomes available, in advance of any meeting, by posting the meeting in the school, post office, and/or Tribal bulletin board or email for Indian parents and Tribes a copy of the following documents:

- Impact Aid FY 26 application;
- Assessment/Evaluation of Equal Participation in all Educational Programs;
- Indian Policies Procedures (IPPs);
- Any Plans for District education programs;

Parents of Indian children, tribes, and the public will be given notice of any and all meetings at least five days in advance related to the above documents (Including IPPs) by posting at the school buildings, post office, and Tribal bulletin board and email. This will allow parents of Indian children and tribes the time to review and provide comments on all documents and information received.

POLICY (2): The Chatham School District will provide an opportunity for the ACA Tribe and parents of Indian children to provide their views on the District's educational program and activities, including recommendations on the needs of their children and how the District may help those children realize the benefits of the educational programs and activities. [34CFR222 .94(a)(2)] As a part of this requirement, the LEA will-

- (i) Notify tribes and the parents of Indian children of the opportunity to submit comments and recommendations, considering the tribe's preference for method of communication, and
- (ii) Modify the method of and time for soliciting Indian views, if necessary, to ensure the maximum participation of tribes and parents of Indian children.

Procedure 2:

2.1 The district will have a meeting for parents and the tribe to have input and make recommendations. Children and tribes to provide input on the educational program and activities:

January 13, 2026 , 6:00 pm Zoom system at each site.

2.2 Tribal and parents of Indian lands have the opportunities to submit recommendations as they take part in the meeting and/or submit them to the superintendent.

Indian parents and Tribes will be given notice of any and all meetings by posting in the school, post office and tribal bulletin board and/or email. This will occur three days prior to the scheduled meeting.

2.3 The Tlingit Tribe prefers all communication with the tribe and the parents of Indian children be disseminated via posting at the school, post office and/or Tribal bulletin board or email.

2.4 If the consultation participation by parents of Indian children and tribes is low, the Chatham School District will re-evaluate its consultation process. Specifically, the Chatham School District will take the following measures to improve or enhance participation:

- Consult with parents of Indian children and tribes
- Change communication method
- Change time of meeting

POLICY (3): The Chatham School District will, at least annually, assess the extent to which Indian children participate on an equal basis with non-Indian children in the District's education program and activities. [34CFR222.94(a)(3)] As part of this requirement, the LEA will:

- (i) Share relevant information related to Indian children's participation in the LEA's education program and activities with tribes and parents of Indian children; and
- (ii) Allow tribes and parents of Indian children the opportunity and time to review and comment on whether Indian children participate on an equal basis with non-Indian children.

Procedure 3:

3.1 The Chatham School District will share evaluations submitted to the state or federal government

3.2 Title I, Title II, Title IV, and Impact Aid

Chatham School District will take the following measures to annually assess the extent to which Indian children participate on an equal basis with non-Indian children in the District's education program and activities.

A. The Chatham School District shall annually calculate from its records the ratio of Indian children compared to non-Indian children participating in all academic and co-curricular programs.

B. The Chatham School District will disseminate its assessment of Indian children participation compared to non-Indian children and any other related data with the parents of Indian children and tribes by student packets handed out at each site. This information will be shared at least three days in advance of any meeting to discuss the extent to which Indian children participate with non-Indian children.

C. Parents of Indian children, tribes and other interested parties may express their views on participation through the following ways:

Parents or Tribe can take part in the board meeting or through direct communications with the superintendent.

D. If it is determined that there are gaps in Indian participation in the educational program or activities, the Chatham School Board in consultation with the Indian Education Committee, tribes and the parents of Indian children, will modify its education program in such a way as to improve Indian participation.

POLICY (4): The Chatham School District will modify the IPPs if necessary, based upon the results of any assessment or input described in this document. [34CRF222.94(a)(4)]

Procedure 4:

The Chatham School Board will schedule a meeting in October to discuss the content of the IPPs, equal participation, and educational program and activities. Parents of Indian children and tribes will be notified via reposting in the school, post office and Tribal bulletin board along with email regarding these meetings and their ability to submit comment.

The Chatham School Board and/or The Indian Education Committee will evaluate all recommendations for changes to these IPPs.

The Chatham School Board and/or The Indian Education Committee will decide on all recommended revisions to these IPPs.

Any changes by the Chatham School Board will become effective immediately upon adoption of the policy after prior reading of the changes.

The Chatham School District will disseminate copies of the revised IPPs to the tribe and parents of Indian children by distributing them to the students packets within 30 days of adoption by the Chatham School Board.

POLICY (5) : The Chatham School District will respond at least annually in writing to comments and recommendations made by tribes or parents of Indian children, and disseminate the responses to the tribe and parents of Indian children prior to the submission of the IPPs by the LEA. [34CRF222 .94(a)(5)]

Procedure 5:

The Chatham School District will annually keep track of and assemble all comments and suggestions received through the various consultation processes by annually respond in writing to comments and recommendations made by tribes, or parents of Indian children, and disseminate the responses to all parties by mail or students packets prior to the submission of the IPPs by the District.

POLICY (6): The Chatham School District will provide a copy of the IPPs annually to the affected tribe or tribes. [34CR F222.94 (a)(6)]

Procedure 6:

The Chatham School District will annually provide a copy of the current Indian Policies and Procedures to the ACA Council (s) by posting at the tribal office or email prior to submitting the Impact Aid Application.

Board Approval

Signature

Date

Council Approval

Signature

Date