



ALEDO INDEPENDENT SCHOOL DISTRICT

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Don R. Daniel,
Superintendent

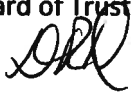
Marsha Miholovich,
Deputy Superintendent

Lynn McKinney,
*Assistant Superintendent
for Special
Programs/Curriculum*

Board of Trustees:

Joe Dearing, Pres.
Bobby Riques, VP
Johnny Campbell, Sec.
David Davis, Member
Jay Stringer, Member
J. Steven Bartley, Member

March 9, 2011

TO : Aledo ISD Board of Trustees
FROM : Don R. Daniel 
RE : 2011/12 Salary Scales

The Administration recommends approval of the proposed 2011-12 salary scales. The scales, while identical to the 2010-11 scales which were approved pending voter approval of the August, 2010, TRE election, provides step increases for teachers, paraprofessionals and child nutrition employees. All other employees will receive a \$500 salary increase which is approximately the average teacher step increase.

It is also recommended that the Board postpone the approval of the \$500 mid-term stipend until the State Legislature approves a funding formula. A final decision can wait until you approve the budget in August.

ALEDO ISD PROFESSIONAL PAY SCALE
2011 – 2012
-PROPOSED-

Years Experience	BACHELOR	MASTERS	PHD/DED
0	\$42,500	43,000	43,500
1	43,300	43,800	44,300
2	43,625	44,125	44,625
3	43,950	44,450	44,950
4	44,275	44,775	45,275
5	44,600	45,100	45,600
6	44,925	45,425	45,925
7	45,125	45,625	46,125
8	45,325	45,825	46,325
9	45,525	46,025	46,525
10	45,725	46,225	46,725
11	45,925	46,425	46,925
12	46,573	47,073	47,573
13	47,221	47,721	48,221
14	47,869	48,369	48,869
15	48,517	49,017	49,517
16	49,165	49,665	50,165
17	49,955	50,455	50,955
18	50,748	51,248	51,748
19	51,535	52,035	52,535
20	52,325	52,825	53,325
21	53,115	53,615	54,115
22	53,684	54,184	54,684
23	54,253	54,753	55,253
24	54,822	55,322	55,822
25	55,391	55,891	56,391
26	55,960	56,460	56,960
27	56,458	56,958	57,458
28	56,956	57,456	57,956
29	57,454	57,954	58,454
30	57,952	58,452	58,952
30+	58,950	59,450	59,950

**ALEDO INDEPENDENT SCHOOL DISTRICT
SALARY SCHEDULE - 2011-2012
INSTRUCTIONAL SUPPORT STAFF & AUXILIARY PERSONNEL**

PROPOSED

Step	Category A	Category B	Category C
	11-12	11-12	11-12
0	13,464	18,648	20,000
1	13,664	18,848	20,200
2	14,225	19,292	20,700
3	14,599	19,736	21,200
4	15,160	20,180	21,700
5	15,721	20,624	22,200
6	16,095	21,068	22,700
7	16,295	21,512	23,200
8	17,030	22,178	23,700
9	17,591	22,622	24,200
10	18,152	23,066	24,700
11	18,526	23,510	25,200
12	19,087	23,954	25,700
13	19,648	24,398	26,200
14	20,022	24,842	26,700
15	20,583	25,286	27,200
16	21,144	25,730	27,700
17	21,518	26,174	28,200
18	22,079	26,618	28,700
19	22,640	27,062	29,200
20	23,014	27,728	29,700
21	23,575	28,172	30,200
22	23,949	28,616	30,700
23	24,510	29,060	31,200
24	25,071	29,504	31,700
25	25,445	29,948	32,200
26	26,006	30,392	32,700
27	26,567	30,836	33,200
28	26,941	31,280	33,700
29	27,502	31,724	34,200
30	28,363	32,468	34,989

Category A includes instructional aides, office aides, clerks, and other instructional support staff. (187 days)

Category B includes grades K - 6 elementary/intermediate secretaries, PEIMS clerks, and receptionists. (222 days)

Category C includes LVN's, grades 7-12 secretaries, PEIMS clerks, AEP/AIC secretary, department secretaries, and receptionists. (222 days)

ALEDO INDEPENDENT SCHOOL DISTRICT

PAY SCALE FOR CAFETERIA MANAGERS

2011 - 2012

- PROPOSED -

Years Experience	Hourly Wage	
	<i>Elementary</i>	<i>Secondary</i>
0	12.35	12.40
1	12.59	12.64
2	13.01	13.08
3	13.44	13.51
4	13.86	13.94
5	14.28	14.38
6	14.70	15.89
7	15.12	16.33
8	15.54	16.75
9	15.97	17.18
10	16.39	17.62
11	16.80	18.05
12	17.23	18.49
13	17.65	18.92
14	18.07	19.34
15	18.50	19.78
16	18.92	20.21
17	19.33	20.65
18	19.76	21.08
19	20.18	21.51
20	20.60	21.62

Salary scales are approved for one year only. Scales are reviewed annually.

ALEDO INDEPENDENT SCHOOL DISTRICT
PAY SCALE FOR CHILD NUTRITION PERSONNEL

2011 - 2012

- PROPOSED -

Years Experience	Hourly Wage
0	8.01
1	8.17
2	8.40
3	8.63
4	8.87
5	9.10
6	9.34
7	9.57
8	9.81
9	10.04
10	10.28
11	10.51
12	10.75
13	10.98
14	11.22
15	11.45
16	11.68
17	11.92
18	12.15
19	12.39
20	12.62

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