

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: 8/17/2020



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**Recognition:**   ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**   ☐ Building Report                      ☐ Old Business                      ☐ Superintendent's Report  
**Action:**   ☐ Resignations                      ☒ Hiring                      ☐ Contract Service Agreements  
                    ☐ Travel Out-of-State                      ☐ Travel In State                      ☐ Approvals  
                    ☐ Termination                      ☐ Legal Matters                      ☐ Other:  
                    This action request pertains to ☐ Elementary (only)                      ☒ High School/District Wide

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**Date:**     August 12, 2020

**To:**        Corrina Guardipee-Hall  
                 Superintendent of Schools

**From:**    John Salois  
**Title:**     Director of Human Resources

**Subject: Hiring: BHS BNAS Teacher 2020-2021 SY**

**Description:** Jennifer Lafromboise Wagner recommends the following hire for the 2020-2021 SY:

 Leo Bird, BNAS Teacher, BA+20/6

**Pending: Class 7 Certification, Federal, State, and Tribal background check and drug test.**

**Financial Impact:** \$52,125.00 (to be pro-rated for late start if necessary)

**Attachment(s):** Hiring Selection Report

**Superintendent Action:**   ☐ Approved ☐ Denied    ☐ Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**   ☐ N/A (Info)    ☐ Approved    ☐ Denied    ☐ Tabled to: \_\_\_\_\_



## Browning Public Schools Hiring Selection Report

Position <b>Teacher</b>		Applicant Recommended <b>Leo Bird</b>	
Department/Location <b>Browning High School</b>		Supervisor <b>Jennifer Lafromboise Wagner</b>	
Type of Position <b>Certified Teacher</b>	Starting Date <b>TBD</b>	Term <b>187 Days-prorated</b>	

**Recruiting.**    Date Posted: 7/23/2020                      Re-advertised: N/A                      Closing Date: Open Until Filled

**Comments:**

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Leo Bird	7/31/2020	Yes	8/11/2020

Interview Committee		Title	Name	Title
Jennifer Lafromboise Wagner	BHS Principal			
Kevin KickingWoman	BNAS Teacher			
Jessica Racine	Napi Assistant Principal			

### Recommendation:

Leo is qualified for a Class 7 license. He has incorporated language and culture into all lessons taught in his previous position as BHS Science Teacher. He has extensive work with elders and scholars in Blackfeet Language and Traditions. He has developed Blackfeet Cultural lessons for Montana Office of Public Instruction that are used statewide to fulfill Indian Education for All requirements. Leo Holds a B of Education in Science and has applied for his Class 7 Certification.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	Pending		
State & Federal Criminal background check	Pending		
Tribal Background check	Pending		

Salary: \$52,125.00 prorated    Placement: BA+20/6    Contract Days: 187 Days-prorated for late start

Prepared by: John E. Salois    Date 7/21/2020    Approved by: \_\_\_\_\_ Date: \_\_\_\_\_