

MEMORANDUM OF UNDERSTANDING
2024-2025 School Year Summer School Rate of Pay

This Memorandum of Understanding (“Memorandum”) is entered into by and between the **Board of Education of Meridian Community Unit School District No. 223, (“Board”)** and the **Stillman Valley Education Association, IEA-NEA (“SVEA”)** (collectively, the Parties), effective _____, 2025. The Parties have agreed as follows:

The Board and the SVEA are Parties to the 2022-2027 collective bargaining agreement that became effective August 12, 2022 (“CBA”). The Board may offer Summer School in accordance with the procedure set forth in paragraph F of Article 7 of the CBA. However, the Parties agree that the CBA does not directly manage the rate of pay associated with Summer School when offered.

If the Board moves to offer Summer School for the 2024-2025 School Year, which would begin June __, 2025, the Rate of Pay will be Thirty-Five Dollars and Zero/Cents (\$35.00) per hour. The Rate of Pay for Driver’s Education shall also be Thirty-Five Dollars and Zero/Cents (\$35.00) per hour. This Rate of Pay is exclusive and shall continue in effect for subsequent Summer School periods until modified by the Board.

This Memorandum of Understanding shall in no way change or affect the current seniority structure or the method of teacher assignment or the selection process in the CBA. The Board and SVEA agree that this Memorandum is entirely non-precedential and will not constitute binding precedent for the Board. The Parties also agree that the Board’s process of setting the Rate of Pay for Summer School set forth above is not subject to the grievance procedure set forth in the CBA.

IN WITNESS WHEREOF, the Board and the SVEA have executed this Memorandum on the dates written below:

**STILLMAN VALLEY
EDUCATION ASSOCIATION, IEA-NEA**

By: _____
President

Date: _____

**BOARD OF EDUCATION OF
MERIDIAN COMMUNITY UNIT
SCHOOL DISTRICT NO. 223**

By: _____
President

Date: _____

By: _____
Board Secretary

Date: _____