

**RESOLUTION**  
**AUTHORIZING NOTICE OF DISMISSAL AND NON-RENEWAL TO**  
**1<sup>st</sup> YEAR, 2<sup>nd</sup> YEAR and 3<sup>rd</sup> YEAR PROBATIONARY TEACHERS**

Board of Education  
J. Sterling Morton High School District 201  
Cook County, Illinois

WHEREAS, the following teachers were employed in J. Sterling Morton High School District 201, Cook County, Illinois for the 2024-2025 school term as a 1<sup>st</sup> year, 2<sup>nd</sup> year, or 3<sup>rd</sup> year probationary teacher;

WHEREAS, the Board of Education (“Board”) of J. Sterling Morton High School District 201, Cook County, Illinois, has determined that said teachers shall be non-renewed and dismissed as of the end of the 2024-2025 school term and not be re-employed for the 2025-2026 school term, pursuant to Section 24-11 of the Illinois School Code (105 ILCS 5/24-11); and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of J. Sterling Morton High School District 201, Cook County, Illinois, as follows:

SECTION 1: That the 1<sup>st</sup> Year, 2<sup>nd</sup> Year, and 3<sup>rd</sup> Year Probationary Teachers listed in Exhibit “A” to this Resolution (attached hereto and made a part hereof by reference) shall be dismissed and non-renewed effective at the close of the 2024-2025 school term and shall not be re-employed for the 2025-2026 school term in conformance with the Notice contained in Exhibit “B” to this Resolution (attached hereto and made a part hereof by reference).

SECTION 2: That the President and Secretary of this Board are hereby authorized and directed to send to said teachers referenced in Exhibit “A” written notice of dismissal and non-renewal by certified mail, return receipt requested, at least forty-five (45) calendar days prior to the end of the 2024-2025 school term. Notice of dismissal and non-renewal shall be substantially in the same form as Exhibit “B”.

SECTION 3: That the Superintendent, or his designee, shall also deliver a copy of said notice of dismissal and non-renewal to such 1<sup>st</sup> Year, 2<sup>nd</sup> Year, and 3<sup>rd</sup> Year Probationary Teachers referenced in Exhibit “A” substantially in the same form as Exhibit “B” by hand delivery and certified mail, return receipt requested, at least forty-five (45) calendar days before the end of the 2024-2025 school term.

SECTION 4: That this Resolution shall be in full force and effect upon its adoption.

A motion to approve this **RESOLUTION AUTHORIZING NOTICE OF DISMISSAL AND NON-RENEWAL TO 1<sup>st</sup> YEAR, 2<sup>nd</sup> YEAR, and 3<sup>rd</sup> YEAR PROBATIONARY TEACHERS**

was made by Member \_\_\_\_\_ and seconded by Member \_\_\_\_\_.

ADOPTED this 12<sup>th</sup> day of March, 2025, by a roll call vote, as follows:

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
Jeffry Pesek  
President, Board of Education

ATTEST TO:

\_\_\_\_\_  
Jessica Jaramillo-Flores  
Secretary, Board of Education

**EXHIBIT A**

**DISMISSAL AND NON-RENEWAL  
1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> Year Probationary Teachers**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>LOCATION</b>
Brian Surina	Special Education Teacher	Morton West

## **EXHIBIT B**

### **NOTICE OF DISMISSAL AND NON-RENEWAL** **(First, Second, or Third Year Probationary Teacher)**

CERTIFIED MAIL, RETURN RECEIPT REQUESTED  
AND HAND DELIVERY

March 12, 2025

Dear:

The Board of Education of the J. Sterling Morton High School District 201, Cook County, Illinois, regrets to advise you that, pursuant to Section 24-11 of the *Illinois School Code* (105 ILCS 5/24-11), you are to be dismissed and non-renewed effective at the end of the 2024-2025 school term and not be re-employed for the 2025-2026 school term. Please accept this notice via certified mail, return receipt requested, at least forty-five (45) calendar days before the end of the 2024-2025 school term as required by statute.

Accordingly, your employment with J. Sterling Morton High School District 201 shall terminate as of the end of the 2024-2025 school term.

The Board of Education thanks you for your services to the J. Sterling Morton High School District 201 and wishes you the best in your future endeavors.

Should you have any questions regarding the terms and conditions of your dismissal or your rights to receive your benefits based upon this action, please contact Executive Director of Human Resources, Randall Borgardt.

Very truly yours,

Board of Education  
J. Sterling Morton High School District 201  
Cook County, Illinois

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Jeffrey Pesek  
President, Board of Education

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Jessica Jaramillo-Flores  
Secretary, Board of Education