Navarro Junior High School April 2025

Priorities

- ☑ Priority 1: Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.
 - We have received three resignation letters. I am anticipating three more. We have math and art positions that were vacated at the end of the year.
 - We have started interviews for social studies and math positions.
 - We have an opening posting for all applicants while waiting for resignations. Interviews will focus on experience, strong academic success, and someone who fits the needs of our campus.
- **☑ Priority 2:** Maximizing Academic Performance.
 - STAAR tests in the month of April. English and Math for all grade levels. Science and Social Studies for 8th grade only.
 - All tested subjects went to a STAAR Prep training. Department Leads created a STAAR
 Bootcamp Calendar. Teachers used data from Benchmarks and the Science Interim to help
 identify the lowest TEKS. Ms. Phillips also help an after school STAAR camp for 8th grade
 students. We also utilized various online resources (STAAR Master, IXL) for Panther time. Math
 and English teachers picked bubble students to place in their classes to give guided instruction to
 help grow students.
 - With the addition of Department Leads, PLCs, and Common Planning time, teachers have been identifying and disseminating data to change the way students learn and teachers teach. Teachers are using Eduphoria to review data during PLC.
- ☑ **Priority 3:** Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.
 - Dance and cheer tryouts are over and teams are selected.
 - I have been meeting with Coach Hill to solidify athletics. Junior High Coaches will take over pre-athletics from the high school coaches next year.
- Priority 4: Planning, Preparing, and Maintaining Facilities and Environments for Learning.
 - I have been meeting with the architect group in discussing the future move and renovation of the junior high.

Board Goals for 2023-2028

Goal 3*: The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. (HB3 Required Goal)

In meeting with Mrs. Gossett, we are working on providing more CTE classes in junior high including Intro to Technology and Intro to Business. We are also moving Spanish I down to 7tn grade allowing junior high students to complete their Foreign Language credit which allows room in their schedule to complete their CTE pathways.