# 2024-2025 ANNUAL WORK PLAN

# **Board Meetings Board Workshops**

# **Other Meetings**

		Board V	Vork		Supt Consent	•	Workshop Topic(s)
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)		
****2024****  Board Meeting Mon, Jul 22, 2024 7:30 AM					Monthly Reports     TASSEL Student     Handbook     Student Handbooks:     High School     Middle School     Elementary Schools     (Summary Detail     Included)		
					6:00 p.m. (1 of 2) - ASC/ED 6:00 p.m. (2 of 2) - ASC/ED		
Board Meeting Mon, Aug 26, 2024 6:00 PM	EL 2.1 Emergency Supt.     Succession     EL 2.2 Treatment of     Students     EL 2.7 Asset Protection      Ends 1.6 Monitoring     Measuring Plan		Record of Board Self- Evaluation	Approval of 2025 September Inspiring News	Monthly Reports		
Post Meeting Board Workshop Mon, Aug 26, 2024							School Board Mtg Self-Assessment
Board Workshop Mon, Sep 9, 2024 6:45 PM 6:00 PM							Morris     Leatherman     Survey Update     Discussion:     School Board     Member Long-

# **2024-2025 ANNUAL WORK PLAN**

# **Board Meetings Board Workshops**

# **Other Meetings**

		Board V	Nork	2027	Supt Consent	<b>Board Education</b>	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
Board Meeting Mon, Sep 23, 2024 6:00 PM	Ends 1.1 – 1.6 Evidence     (FY 2023-24) Moved from     October 28, 2024 Meeting     Monitor Evidence     Assertion of Compliance     for EL 2.2 and EL 2.2.1      EL 2.3 Treatment of     Parents     EL 2.6 Financial     Management & Operations      All BMD Policies     BMD 3.0 Single Point of     Connection     BMD 3.1 Unity of Control     BMD 3.2 Delegation to the     Superintendent		•Approval of Preliminary FY 2025- 26 Levy Tax Levy Comparison - Tax Levy Presentation Pay 25 •Record of Board Self- Evaluation		•Monthly Reports	Superintendent Incidentals: • FY 2023-2024 Year-end Preliminary Financial Report •FY 2024-2025 Preliminary Enrollment Report	term Absence Discussed at the 6/24/24 Mtg. •ADMIN Proposals for FY 2024-25 Workshops •Policy Monitoring: All BMD Policies – BMD 3.0 – 3.3 •Policy Monitoring: GP's: 4.4, 4.5, 4.6, 4.7, 4.8, & 4.10 •Confirm agenda for next Board Workshop

# **2024-2025 ANNUAL WORK PLAN**

# **Board Meetings**

# **Board Workshops**

# **Other Meetings**

		Board W	September 23, /ork		Supt Consent	<b>Board Education</b>	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
Post Meeting Board Workshop	BMD 3.3 Superintendent Accountability & Performance  GP 4.4 Officer Roles GP 4.5 School Board Members Code of Conduct GP 4.6 Process for Addressing School Board Member Violations GP 4.7 School Board Committee Principles GP 4.8 School Board Committee Structure GP 4.10 Operation of the School Board Governing Rules						School Board Mtg. Self-Assessment
Mon, Sep 23, 2024		Joint Meeting: Ed	len Prairie City Council &	Eden Prairie School Boa	rd (Hosting)		
5 IW 1 1			ber 14, 2024, 5:30 PM – I				T
Board Workshop Mon, Oct 14, 2024 6:30 PM							<ul> <li>Discuss January Topics for Inspiring News</li> <li>Administration: Setting Stage for FY 2025-26 Budget Guideline:</li> <li>Policy Monitoring GP 4.0, 4.1, 4.2, 4.3, 4.9</li> </ul>

# 2024-2025 ANNUAL WORK PLAN

# **Board Meetings**

# **Board Workshops**

# **Other Meetings**

		Board V	Vork	-	Supt Consent	•	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)		Topic(s)
							Confirm agenda for next Board Workshop
Board Meeting Mon, Oct 28, 2024 6:30 PM	Ends 1.1 – 1.6 Evidence     (FY 2023-24) Moved to     September 23, 2024 Mtg.      EL 2.4 Treatment of Staff     EL 2.8 Compensation and     Benefits      GP 4.0 Global Governance     Commitment     GP 4.1 Governing Style     GP 4.2 School Board Job     Products     GP 4.3 Annual Work Plan     GP 4.9 Governance     Investment		•Record of Board Self- Evaluation		Monthly Reports     MSHSL Form A     Triannual Health     Review	Superintendent Incidentals: • Enrollment Report as of 10/1/2024 • World's Best Workforce Report • FY 2023-2024 Achievement Integration Summary Report	
Post Meeting Board Workshop Mon, Oct 28, 2024							<ul> <li>School Board Mtg.</li> <li>Self-Assessment</li> </ul>
Special Board Meeting Tues, Nov 12, 2024* 6:00 PM			Resolution     Approving of     Elections     Resolution Issuance     of Certificates of     Elections				

# 2024-2025 ANNUAL WORK PLAN

# **Board Meetings Board Workshops**

# Other Meetings

		Board V	Vork		Supt Consent	Board Education & Required Reporting	Workshop Topic(s)
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)		
Board Workshop Tues, Nov 12, 2024* 6:15 PM  *Veterans Day, Mon, Nov 11, 2024							<ul> <li>Review of School Board Treasurers Mid-Year Report</li> <li>Discuss January January 2025 inspiring News Topic</li> <li>Confirm agenda for next Board Workshop</li> </ul>
		Sch	ool Board "New Director Date/Time/Loca				
Board Meeting Mon, Nov 25, 2024 6:00 PM	EL 2.9 Communication and Support to the School Board	School Board Mid-Year Treasurer's Report	•Record of Board Self-Evaluation	Draft: January 2025 Inspiring News	Monthly Reports	Incidental: - READ Act	
Post Meeting Board Workshop Mon, Nov 25, 2024							• School Board Mtg. Self-Assessment
Board Meeting Mon, Dec 9, 2024 6:00 PM	EL 2.5 Financial Planning and Budgeting     EL 2.0 Global Executive Constraint		Approval of Final FY 2025-26 Levy     Approval of School Board Mid-Year Treasurer's Report     Closed Session:     Review of FY 2023-24 Superintendent Annual Review     -Minnesota Statute 13D.05, Subd. 3     Record of Board Self-Evaluation	•Final Approval for January 2025 Inspiring News Article	Monthly Reports     MSHSL Grant     Application	<ul> <li>Truth in Taxation         Hearing Planning         and Budgeting</li> <li>FY 2023-24         Audited Financial         Presentation</li> <li>Pathways/New         Programming</li> </ul>	

# 2024-2025 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

		Board V	Work		Supt Consent	<b>Board Education</b>	Workshop Topic(s)
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)		
	T		<u> </u>			T	
Post Meeting Board Workshop Mon, Dec 9, 2024							School Board Mtg Self-Assessment
****2025****			• 2025 Annual	1	•2025 Annual School		
2023			Organizational Mtg.		District Organizational		
Annual			- Election of Officers		Items:		
Organizational			- School Board		- School District		
Meeting			Compensation		Newspaper		
Mon, Jan 6, 2025			- School Board		- School District		
6:00 PM			Calendar		Depository/Financial		
			•School Board		Institutions - Money Wire Transfers		
			Meeting Calendar:		- Early Claims Payment		
			January 1, 2025, through		- School District Legal		
			June 30, 2025		Counsel		
			•Resolution for		- School District		
			Combining Polling		Responsible Authority		
			Places for the		- Deputy Clerk & Deputy		
			General Elections for		Treasurer		
			2026		- Facsimile Signature		
			<ul><li>Appointment of</li></ul>		Authorization		
			Intermediate		- Authorization to Sign		
			District 287		Contracts		
			Representative		- Local Education		
					Agency (LEA)		
					Representative		
					<ul> <li>MDE Designation of Identified Official with</li> </ul>		
					Authority (IoWA)		

# 2024-2025 ANNUAL WORK PLAN

# Board Meetings Board Workshops

# **Other Meetings**

		Board V	Vork		Supt Consent	<b>Board Education</b>	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)		Topic(s)
Board Workshop Mon, Jan 6, 2025 6:30 PM Convene following the Annual Organizational Meeting							2025 Committees     & Outside     Organization     Discussion     Budget: 5-Year     Financial Forecast     Discuss April 2025     Inspiring News     Topic     Confirm agenda for     next Board     Workshop
Board Meeting Mon, Jan 27, 2025 6:00 PM		•FY 2025-26 Final School Calendar (Draft) •FY 2026-27 Preliminary School Calendar (Draft) •FY 2025-26 Budget Timelines – First Reading •FY 2025-26 Budget Assumptions – First Reading	FY 2024-25 Mid-Year Budget Approval     Resolution:     2025 Facilities     Maintenance Bonds     (LTFM) Issuance —     Intent to Issue     Record of Board Self-Evaluation	2025 School Board Committee & Outside Organization Assignments	Monthly Reports     FY 2025-26 Bus     Purchase     Pay Equity Reporting	Incidental: - Artificial Intelligence (AI)	
Post Meeting Board Workshop Mon, Jan 27, 2025							School Board Meeting Self- Assessment
Board Workshop Governance Training February 2025 Date: TBD							Governance Training (for new Board Members)

# 2024-2025 ANNUAL WORK PLAN

# Board Meetings Board Workshops

# **Other Meetings**

		Board V	Vork		Supt Consent	Workshop Topic(s)
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	
Board Workshop Mon, Feb 10, 2025 6:00 PM						•Finance Overview •EL Monitoring Process •Agenda Items: Walk-through School Board Agenda •Sample Agenda & Discussion of Agenda Elements • Source of Agenda Items: Board Request for Information; Superintendent Information; Agenda Timeline •Confirm agenda for next Board Workshop
Board Meeting Mon, Feb 24, 2025 6:00 PM			Closed Session – Safety & Security Update (Minnesota Statute 13D.05, Subdivision 3(d) Record of Board Self- Evaluation	2025 Inspiring News	<ul> <li>Monthly Reports</li> <li>Approval of FY 2025-26 School Calendar</li> <li>Approval of Preliminary FY 2026-27 School Calendar</li> <li>American Indian Education Report</li> </ul>	
Post Meeting Board Workshop Mon, Feb 24, 2025						School Board Meeting Self- Assessment

# 2024-2025 ANNUAL WORK PLAN

# Board Meetings

# **Board Workshops**

# Other Meetings

		Board V	Vork	2024	Supt Consent	<b>Board Education</b>	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
Board Workshop Mon, Mar 10, 2025 6:00 PM							Mechanics of     Monitoring     Communication:     Supporting the     Board in the Role     of Governance     Define Policy     under Policy     Governance: Ends,     EL's, GP's & BMD's     (Goals, Purpose &     Structure of     Policies)     Process for     Monitoring and     Changes in Policy     Confirm agenda for     next Board     Workshop
Board Meeting Mon, Mar 24, 2025 6:00 PM		• FY 2025-26 Capital Budget – First Reading	•Final FY 2025-26 Budget Assumptions •Resolution: 2025 Facilities Maintenance Bonds (LTFM) – "Sale Day Report" (Ratify Bonds) • Record of Board Self- Evaluation • Closed Session – Negotiation Strategy (Minnesota Statute 13D.03, Subdivision 1	Approval for April 2025 Inspiring News     Approval for June 2025 Community Magazine Joint Messaging	Monthly Reports     Resolution to Release     Probationary Teachers		

# 2024-2025 ANNUAL WORK PLAN

# Board Meetings Board Workshops Other Meetings

			September 23,	2024			
		Supt Consent	<b>Board Education</b>	Workshop			
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
Post Meeting Board Workshop Mon, Mar 24, 2025 Board Workshop Mon, Apr 14, 2025 6:00 PM							School Board Meeting Self- Assessment  FY 2025-2025 Annual Work Plan Calendar Discussion  Discussion/Review all items in Placeholder area on "Work Plan Changes Document." FY 2025-2026 School Board Meeting Calendar Discussion FY 2025-2026 School Board Budget Discussion Discuss Policy Change Process (Timelines and Process for Monitoring and Changes in Policy) New Policy Introductions Confirm agenda for next Board Workshop

# 2024-2025 ANNUAL WORK PLAN

# **Board Meetings**

# **Board Workshops**

# **Other Meetings**

		Board V	Vork		Supt Consent	<b>Board Education</b>	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
		1					
Board Meeting Mon, Apr 28, 2025 6:00 PM		• FY 2025-26 School Board Work Plan – First Reading • FY 2025-26 School Board Budget – First Reading	•Approval of FY 2025- 26 Capital Budget •Approval of FY 2025-26 School Board Meeting Calendar	•	Monthly Reports		
			Closed Session:     Negotiation Strategy     (Minnesota Statute     13D.03,     Subdivision.1)     Record of Board Self- Evaluation				
Post Meeting Board Workshop Mon, Apr 28, 2025							School Board Meeting Self- Assessment
Board Workshop Mon, May 12, 2025 6:00 PM							Confirm agenda for next Board Workshop
Board Meeting Tues, May 27, 2025* 6:00 PM  *Memorial Day on Mon, May 27, 2025		•FY 2025-26 Budget – First Reading •FY 2025-26 School Meal Prices - DRAFT	<ul> <li>Approval of FY 2025- 26 School Board Work Plan</li> <li>Approval of FY 2025- 26 School Board Budget</li> <li>Record of Board Self- Evaluation</li> </ul>		●Monthly Reports		

# 2024-2025 ANNUAL WORK PLAN

# **Board Meetings**

# **Board Workshops**

# **Other Meetings**

	Board Work				Supt Consent	<b>Board Education</b>	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
Post Meeting Board Workshop Tues, May 27, 2025 Board Workshop Mon, June 9, 2025 6:00 PM							School Board Meeting Self- Assessment  General Fund Budget Q&A All Ends 1.1 – 1.6 Ol's Discuss September 2025 Inspiring News Topic
Board Meeting Mon, June 23, 2025 6:00 PM	Ol's for FY 2025-26 all Ends 1.1 through 1.6		•Approval of FY 2025- 26 Adopted Budget •ISD 287 10-Year Facilities Maintenance Resolution •Approval of FY 2025-26 School Meal Prices	Review Draft for Inspiring News for September 2025	<ul> <li>Monthly Reports</li> <li>EPS 10-Year         <ul> <li>Facilities</li> <li>Maintenance Plan</li> </ul> </li> <li>Q-Comp Annual         <ul> <li>Report</li> </ul> </li> <li>Summary Update of         <ul> <li>General District</li> <li>Policies</li> </ul> </li> </ul>		Confirm agenda for next Board     Workshop
Post Meeting Board Workshop Mon, Jun 23, 2025			Record of Board Self- Evaluation		<ul> <li>Annual Review of         District Mandated         Policies</li> <li>MSHSL Resolution         for Membership</li> </ul>		•School Board Meeting Self- Assessment