



# Lamar CISD

## Board Agenda Item Overview

**Meeting Date:** May 5, 2025

**Meeting Type:** Called

**Item Category:** Action Item

**Primary Contact:** Dr. Roosevelt Nivens

**Presenter(s)/Add'l Contact(s):** Jill Ludwig, CPA, RTSBA and Yvonne Dawson, RTSBA

**Item Name:** CONSIDER APPROVAL OF STAFF SALARIES AND TEACHER HIRING SCHEDULE FOR 2025-2026, AND OTHER BUDGETARY ITEMS

**Item Summary:** The Texas Education Code requires school districts to prepare a budget each year. The Texas Education Agency further requires that the budget be adopted by the Board of Trustees each year.

Included in the 2025-2026 budget is a plan for compensating all employees providing services to the students and community of Lamar CISD. Components of the 2025-2026 Lamar CISD Compensation Plan include such items as a teacher hiring schedule, paygrade tables for staff not paid according to the teacher hiring schedule, stipends, and supplemental pay categories. As part of the budgeting process, allowances have been made for employees' compensation increases, and additional positions where needed. These allowances will be detailed in a separate presentation.

**Recommendation:** Administration recommends that the Board of Trustees consider the approval of staff salaries and the Teacher Hiring Schedule for 2025-26, and other budgetary items as necessary.

**Policy Reference:** DEA (Legal and Local), DEAB (Legal and Local), CE (Legal and Local), CCG (Legal)

**Leadership Definition Alignment:** Plan for Success

**Strategic Plan Alignment:** N/A

**Currently Budgeted?** ☒ Yes ☐ No ☐ No Budgetary Impact

**Completion or Implementation Timeline:** 2025-2026 Fiscal Year