



UNITED INDEPENDENT SCHOOL DISTRICT INFORMATIONAL ITEM

TOPIC Employee Benefits Committee (EBC) Award of Employee Legal Services Contract

SUBMITTED BY Robert Chapa OF: Risk Management

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: March 23, 2016

The Employee Benefits Committee (EBC) has reviewed and recommends acceptance of a proposal for employee legal services submitted by the existing carrier Hyatt Legal Plans.

Hyatt Legal Plans have proposed extending coverage for an additional two years (9/16-8/18) with no increase in premiums. Hyatt Legal has been the legal services carrier for the last 3 years. This extension will result in employees having had coverage for 5 straight years without a premium increase.

Hyatt Legal Plans

A MetLife Company

February 8, 2016

Robert Chapa
Director of Risk Management
United Independent School District
201 Lindenwood
Laredo, TX 78045

Dear Robert,

This letter is to inform you of Hyatt Legal Plans' intention to exercise the renewal option of our agreement. The United Independent School District Legal Plan agreement will be renewed for the upcoming benefit plan year effective September 1, 2016. The rate for this time period will remain \$15.95 per month per participating employee for the Single plan, \$17.40 per month per participating employee for the Family plan.

All terms and conditions of our current contract agreement will remain the same. I am providing two signed originals for attachment to your current contract. In the space provided below, please execute the letter and return a copy to me at cswanson@legalplans.com. Your signature will extend the rate and the current contract terms with Hyatt for two years, effective September 1, 2016 through August 31, 2018.

Hyatt Legal Plans, Inc. is proud to be your legal plan provider. We feel that the United Independent School District Legal Plan is a successful employee benefit and we look forward to continuing our relationship with you.

Please do not hesitate to contact me should you have any questions.

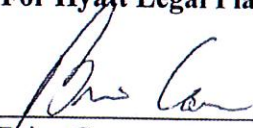
Sincerely,

For United Independent School District

Date

Cara Swanson
Account Manager
216-694-4335
cswanson@legalplans.com

For Hyatt Legal Plans, Inc.



Brian Caron
General Counsel & Vice President

2/10/16
Date

cc: Dennis Shaver, Highlander Financial Services
Blake Scroggins, MetLife
Ted Holcomb, Hyatt Legal Plan