

EMPLOYMENT PRACTICES  
TERM CONTRACTS

DCB  
(LOCAL)

After any applicable probationary contract period required by the District, term contracts governed by Chapter 21 of the Education Code (educator term contracts) shall be provided to any employees in positions required by law to receive such contracts, including:

1. SBEC-certified employees serving full-time as principals, assistant principals, teachers, school counselors, diagnosticians, librarians, and athletic directors; and
2. Full-time Registered nurses.

Employees in positions for which the District requires current SBEC certification shall also receive term contracts.

EMPLOYMENT PRACTICES  
OTHER TYPES OF CONTRACTS

DCE  
(LOCAL)

NON-CHAPTER 21  
CONTRACTS

The District shall employ on non-Chapter 21 contracts, not to be governed by Chapter 21 of the Education Code, the following positions: ~~business manager~~, Executive Director of Finance Operations, Director of Maintenance and Operations, Director of Instructional Technology, Director of Public Information, Director of Transportation, PEIMS Coordinator, Network Engineer, Accountant and ~~Director of Food Service~~ Community Liaison.

APPEAL OF  
EMPLOYMENT  
ACTIONS

An employee may appeal discharge during the contract period in accordance with DCE(LEGAL).

An employee whose contract is not reissued at the end of the contract period may appeal to the Board in accordance with DGBA(LOCAL).