

Minutes of Human Resources Committee - Negotiations

The Board of Education Waunakee Community School District

A Human Resources Committee - Negotiations of the Board of Education of Waunakee Community School District was held Tuesday, April 15, 2025, beginning at 4:00 PM in the Waunakee Community School District, 905 Bethel Circle, Waunakee, WI 53597.

I. CALL TO ORDER

Chairperson Engebretson called the meeting to order at 4:01pm.

II. ROLL CALL

Present: Engebretson, Ensign, Heinemann

Also Present: Grabarski, Brown, Newton, Summers

III. APPROVE AGENDA

A motion was made by Ensign, second by Heinrichs, to approve the agenda as posted.

Motion carried 3-0.

IV. PUBLIC COMMENTS There were no public comments for this meeting.

V. ADJOURN TO CLOSED SESSION (19.85 (1) (c) (e))

Negotiation Preparation with District Negotiations Team

A motion was made by Ensign, second by Heinrichs, to adjourn to closed session. Motion carried 3-0. Time 4:03pm

VI. RETURN TO OPEN SESSION

A motion was made by Ensign, second by Heinrichs, to return to open session. Motion carried 3-0. Time: 4:09pm

VII. INTRODUCE NEGOTIATING TEAMS

Brian Grabarski - HR Director, Dr. Monica Brown – Superintendent, Joan Ensign – Board of Education President, Dawn Heinrichs – Board member, Judy Engebretson – Board Clerk, Steve Summers – Executive Director of Operations, Allie Newton – Director of Business Services, Todd Shucha – High School Teacher, Gina Pagel – Arboretum Teacher, John Wedge – Region 6 Director WEAC, Nick Saeger – Intermediate Teacher, Brian Lussier – High School Teacher, Erin Schroeder – High School Teacher, Ashley Taylor – Intermediate School, Lindsey Freye – Heritage Elementary Teacher

VIII. EXCHANGE INITIAL PROPOSALS

The initial proposals were shared with the WTA negotiations team and the WCSD negotiations team.

A. Waunakee Teacher's Association

B. Board of Education

IX. ADJOURN TO CLOSED SESSION (19.85 (1) (c) (e)) - NA

A motion was made by Ensign, second by Heinrichs, to adjourn to closed session at 4:16pm

X. NEGOTIATE

Tentative agreement was reached on a base wage increase of 2.95% equally distributed to all members of the teaching group.

XI. RETURN TO OPEN SESSION

A motion was made by Ensign, second by Heinrichs to return to open session at 4:17pm

XII. MEET AND CONFER WITH ALL INTERESTED TEACHERS (WTA MEMBERS AND NON-MEMBERS)

The WTA Negotiation Team shared their Topics to discuss. These topics are attached to the agenda. The WCSD Negotiation team discussed the topics with the WTA team and answered any questions.

XIII. ADJOURN

A motion was made by Heinrichs, second by Ensign to adjourn the meeting at 5:06pm.
Motion carried 3-0.