

Browning Public Schools  
**Board Agenda Request**  
 Meeting To Be Held: July 17, 2018



- Recognition:**     Students                       Staff                       Parents
- Information:**     Building Report               Old Business               Superintendent's Report
- Action:**         Resignations                       Hiring                       Contract Service Agreements
- Travel Out-of-State               Travel In State               Approvals
- Termination                       Legal Matters               Other:
- This action request pertains to  Elementary (only)               High School/District Wide

**Date:**        July 11, 2018

**To:**            Corrina Guardipee-Hall  
 Superintendent of Schools

**From:**        Emorie Davis Bird  
**Title:**        Director of Human Resources

**Subject:** John Salois, High School Principal, is recommending the following individual for hire for the 2018-2019 school year:

**Description:** We are asking the Board to allow for more experience for Lea Whitford per page 4, Sec. D. of the Master Contract: *A Teacher contracted by the Board of Trustees for the first time shall be allowed up to five (5) years previous teaching experience in their professional field of study including but not limited to at an accredited K-12 public or private institution as a licensed teacher. The Board shall have the right to allow more experience when necessary to fill a position.*

👤 Lea Whitford, Social Studies Teacher, High School, (Exp: MA+10/6), \$54,721.00

**Financial Impact:** Per Certified Master Contract

**Attachment(s):** Hiring Selection Report

**Superintendent Action:**  Approved     Denied     Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

**Board Action:**     N/A (Info)     Approved     Denied     Tabled to: \_\_\_\_\_



## Browning Public Schools Hiring Selection Report

|   |   |  |  |
|---|---|--|--|
| Position<br><b>Social Studies Teacher</b> |   | Applicant Recommended<br><b>Lea Whitford</b> |  |
| Department/Location<br><b>High School</b> |   | Supervisor<br><b>John Salois</b>             |  |
| Type of Position<br><b>Certified</b>      | Starting Date<br><b>August 13, 2018</b> | Term<br><b>2018-2019 School Year</b>         |  |

|                   |                         |                                 |
|-------------------|-------------------------|---------------------------------|
| <b>Recruiting</b> | Date Posted: 04/11/2018 | Closing Date: Open Until Filled |
| Comments:         |                         |                                 |

| No. | Applicant Names<br>(Alphabetical by Last Name) | Date<br>Application<br>Received | Minimum<br>Requirement<br>s Met? | Date Interviewed |
|-----|--|---------------------------------|----------------------------------|------------------|
|     | McClellan, Matthew                             |                                 | No                               | NA               |
|     | Negri, Tyler                                   |                                 | No                               | Did not confirm  |
|     | Thompson, Luke                                 |                                 | Yes                              | Declined         |
|     | Whitford, Lea                                  |                                 | Yes                              | 6/4/2018         |

| Interview Name   | Title                   | Name | Title |
|------------------|-------------------------|------|-------|
| John Salois      | BHS Principal           |      |       |
| Billie Jo Juneau | BHS Assistant Principal |      |       |
| Robin Bear Child | BHS Teacher             |      |       |

**Recommendation:** Lea has the ability and knowledge to fill the Social Studies position. She has worked in the District previously and helped develop the Blackfeet Studies/History Curriculum as well as helping develop instructional standards for OPI in Cultural/Native American Studies area.

| Pre-Employment Requirements | Date Initiated | Completed?<br>(Y)es (N)o | Results<br>Received<br>(Negative = OK) |
|-----------------------------|----------------|--------------------------|--|
| Drug test                   | On file        | Yes                      | OK                                     |
| Criminal background check   | On file        | Yes                      | OK                                     |
| TB documentation            | On file        | Yes                      | OK                                     |
| TB documentation            | On file        | Yes                      | OK                                     |

|                     |                           |                    |
|---------------------|---------------------------|--------------------|
| Salary: \$54,721.00 | Placement: <u>MA+10/6</u> | Contract Days: 187 |
|---------------------|---------------------------|--------------------|

Prepared by: Sherie Blue Date 6/19/18 Approved by: \_\_\_\_\_ Date: \_\_\_\_\_