

**Regular Board Minutes (Draft)**  
Tuesday, November 8, 2022 @ 5:00 p.m.  
Administration Conference Room

**Present:** Brian Gallup-Chair, Mistee RidesAtTheDoor, Steve Conway. Via Telephone: James Evans, Donna Yellow Owl, Kristy Bullshoe, Rae TallWhiteman (5:30 p.m.), James Running Fisher (5:54 p.m.)

Mr. Gallup called the meeting to order at 5:00 p.m.

Ms. Yellow Owl noted that she will not be available for the special meeting on Thursday.

**Approval of Minutes:** Motion by Ms. RidesAtTheDoor to approve the Regular Board Minutes of 10/26/22 with no changes. Second by Ms. Yellow Owl. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Kristy Bullshoe voting for.

**Approval of Agenda:** Motion by Ms. RidesAtTheDoor to approve the agenda removing Heather Harwood, Assistant Secretary, from Hiring and Laura IronPipe, Napi Assistant Cook from resignations from the agenda. Second by Mr. Conway. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Kristy Bullshoe voting for.

**Public Comment:** None.

**ITEMS OF INFORMATION**

**Building Reports:** Mr. Gallup acknowledged the following reports: KW Vina Elementary School - Toni Tatsey; Browning Elementary School - Sheila Hall; Napi Elementary School - Sicily Bird; Browning Middle School - Angie Heavy Runner; Browning High School - Jennifer Wagner; Babb Elementary - Dennis Juneau; Big Sky-Glendale Colonies - Rebecca Rappold; Special Education Department - Ginny Crawford; Buffalo Hide Academy - Matthew Johnson. *Discussion:* High School students, John Birdrattler & Katlyn Miller reported on happenings at the high school; this is the first time in 7 years that the high school will have a yearbook. Each student will get 2 free pages to edit, this will include everyone. Cost is \$39.02 and will be online. Amy Andreas will have a yearbook production class. If a student does not order this year, they can still order next year. John Birdrattler stated that BHS is involved in the kindness campaign, all students take pride in their school and information will be on social media with #tag. The students will have sticky notes with positive sayings that will be hung on lockers and teachers' doors. There will be a student/s on every Tuesday board meeting each month. Monte will be in Browning for Cat/Griz on Friday, November 11 at 1:00 p.m. BMS/BHS will be in attendance. Ms. Yellow Owl asked when the Senior Christmas Drive will start and how much do the students have and how much do they need to raise. Jennifer Wagner stated they are having Thanksgiving baskets, and will start fundraising for Christmas on first Monday in December. Ms. Wagner will check into the amount the students need to raise for the next board meeting. Mr. Conway stated he wants the administrators/principals to know that their reports are very informational and he appreciated them all.

5:30 p.m. Rae TallWhiteman by telephone

**Superintendent Reports**

**Strategic Planning Update 2022-2025:** Matthew Johnson presented BHA activities for the kindness campaign: class science of happiness is, offered district wide and staff are taking it and teaching empathy to students. Sicily kids recognize each other, thank each other; kindness kick off day activities focused on being kind to each other, understanding, being considerate of others. Students/staff display empathy, compassion, consideration towards each other, and others; they have Dessa lessons, and teach social awareness lessons, and kids have some activities they want to work on, i.e. gallery hands, kindness walks, etc. Tonia Tatsey the activities center around lodgepole pines, attendance matters, safety matters, culture matters, graduation matters, these are all about building positive relationships, and social emotional learning. KW Vina team is ensuring that all student needs are met through

targeted interventions across three levels of support. Sheila Hall stated BES was not able to attend the student council meeting; teachers nominate students per classroom this year based on being a good role model; students have voiced concerns about the playgrounds; have talked about safety; met with superintendent during their student advisory meeting discussed kindness, safety, bullying. BES kicked off kindness campaign during red ribbon week. Angie Heavy Runner stated BMS students were out of the building during kindness campaign. They will focus on positives this year; goal is to get students/parents involved, working on not suspending students, will have parents come in and be on board, the student will then get to go back to class. Process is not 100%. BMS has started a student store and will give incentive tickets. Every Friday 10 student names will be drawn per grade level that will be given BMS bucks to spend at the store. BMS student council will focus on random acts of kindness days for staff and students; BMS is addressing bullying with staff and how to report, who to report to, when to report, and be accountable and be positive. Jennifer Wagner met with staff and have 6 student teams that developed 3 ideas that will be coordinated throughout the school year. BHS is already doing lot of things that are built into their action plans and making sure kids are aware and families are aware. Dennis Juneau stated staff and students at Babb working on kindness and will focus on emails, responding, being kind, communication; students talk about importance of role models and how they feel about themselves and how they treat others. Students will do positive personal identities now and compare again in spring. Rebecca Rappold stated the Colony teachers have long distance between the schools but they collaborate with each other, support each other and communicate with each other at all times. Colony staff is very cohesive and support one another in aspects of teaching multi-classrooms. The students are working on social skills and through counseling sessions they are working on how to give compliment; they are excellent at greeting each other and greeting adults but need social skills in complimenting each other. Superintendent Hall stated that Shout-out Fridays came from the strategic plan, which is a working document. This is the fourth year with the strategic plan; they did keep same pillars except #4 which changed to building life-skills and student outcomes.

**HR Status Update:** Mr. Salois stated that teachers feel appreciated during wellness day; even having time working in their classes during this time helps them to reflect on positives. Mr. Salois subscribes to Daily Good Finding and shares the positive quotes with all staff. Mr. Salois reported hiring a Bnas teacher, several PCAs, TAs were hired; Custodian security was hired; Site supervisors were hired for food service/child nutrition as well as a secretary; a Sped nurse and a bus driver were hired. Mr. Salois is working with others to become endorsed as bus drivers. Ms. RidesAtTheDoor asked if the school nurse and the Sped nurse are the same at BMS. Mr. Salois stated BMS only has a school nurse.

**Coaching Season Worksheet:** Mr. Salois stated there were some miscommunications with procedures at Napi; a new person has been hired.

5:54 p.m. James Running Fisher by telephone.

**Resignations:** Resignations were accepted from the following: Isaac Wippert, Assistant Wrestling-BHS, Effective 7-25-2022; William Whitegrass, Boys Basketball-Middle School, Effective 10-21-2022 and Calvin Lang, Wellness Coach-BES, Effective 10-25-2022.

### **ITEMS OF ACTION**

**Hiring:** Motion by Mr. Conway to approve the following Hiring pending successful background checks/drug tests: Beth Augare, Napi Athletic Coordinator 2022-2023 (\$4,667.00 pro-rated); Cynovia Wing, Napi Cross Country Coach 2022-2023 (\$600.00); Kimberly Bird Rattler, Napi Football Coach 2022-2023 (\$612.00). Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Kristy Bullshoe, James Running Fisher, Rae TallWhiteman voting for.

Motion by Ms. Yellow Owl to approve the following Hiring pending successful background checks/drug tests: Natasha Silliezar, Special Education Teacher-BHS 2022-2023 (\$39,193.00); Jaycilyn Racine, Head Winter Cheer Coach 2022-2023 (\$3,096.00) and Tim McKay, BHS Assistant Wrestling Coach 2022-2023 (\$2,064.00). Second

by Ms. Bullshoe. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Kristy Bullshoe, James Running Fisher, Rae TallWhiteman voting for.

Motion by Ms. RidesAtTheDoor to approve the following Hiring pending successful background checks/drug tests: Heidi Crawford-Technology Technician and Professional-Technical and George Hall III, Maintenance Foreman. Second by Mr. Conway. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Kristy Bullshoe, James Running Fisher, Rae TallWhiteman voting for.

**Contract Service Agreements:** Motion by Mr. Conway to approve the following contract service Agreements pending successful background checks for Jocelyn Big Throat, KW Vina Building Mentor 2022-2023 (\$1,000.00); Andrea Sangray, Afterschool Program Activities-Napi 2022-2023 (\$535.50) and Genevieve Wilson, Afterschool Program Activities-Napi 2022-2023 (\$325.00). Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Kristy Bullshoe, James Running Fisher, Rae TallWhiteman voting for.

Motion by Ms. TallWhiteMan to approve a contract service agreement for Katherine Skunkcap, BHS Building Mentor 2022-2023 (\$1,000.00). Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Kristy Bullshoe, James Running Fisher, Rae TallWhiteman voting for.

Motion by Ms. RidesAtTheDoor to approve the following Hiring pending successful background checks: Bradley Morris, Ee-Kah-Ki-Maht Afterschool Student Worker 2022-2023 (\$1,987.20); Jesslyn LaTray, Ee-Kah-Ki-Maht Afterschool Student Worker 2022-2023 (\$1,987.20); Isiah Running Rabbit, 21st Century Afterschool Student Worker 2022-2023 (\$1,987.20); Leslie Hall, 21st Century Afterschool Student Worker 2022-2023 (\$1,987.20) and Randy Running Rabbit, 21st Century Afterschool Student Worker 2022-2023 (\$1,987.20). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Kristy Bullshoe, James Running Fisher, Rae TallWhiteman voting for.

**Out of State Travel:** Motion by Ms. TallWhiteMan to approve Out of State travel was approved for Shanna Littledog-Leon, NAEHCY Conference in San Diego, California 2022-2023 (\$3,082.96) and Brian Gallup, 2022-2023 NAFIS Board of Directors Winter Meeting in Scottsdale, AZ (\$490.00). Second by Mr. Conway. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Kristy Bullshoe, James Running Fisher, Rae TallWhiteman voting for.

**In State Travel:** None.

**Approvals:** Motion by M. Conway to approve the following items: Extended Contract: Jessica Schauf, IEP Caseload Management 2022-2023 (\$1,354.00) and Extended Contracts-BMS Counselors: Student Core and Intervention Scheduling 2022-2023 (\$2,211.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Kristy Bullshoe, James Running Fisher, Rae TallWhiteman voting for.

Motion by Ms. TallWhiteman to approve the following items: Extended Contract-Leo Bullchild, Department Planning for Social Studies 2022-2023 (\$832.00); Extended Contract-Lynnel Bullshoe, BHS Night School-Credit Recovery 2022-2023 (\$13,236.00); Extended Contract-Brian Harrell, BHS Night School-Credit Recovery 2022-2023 (\$14,504.00); Extended Contract-Kevin Kicking Woman, BHS Night School-Credit Recovery 2022-2023 (\$12,242.00); Extended Contract-Katie McDonald, BHA Night School-Credit Recovery 2022- 2023 (\$12,412.00). Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed with Brian Gallup,

Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Kristy Bullshoe, James Running Fisher, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve the following items: Extended Contract-Masala Prellwitz, Writing Assessment Scoring 2022-2023 (\$1,854.00); Professional, Technical Contract-Monty Lucke, YDHP Case Manager 2022-2023 (\$22,940.00); Extended BNAS Teacher Contracts, Develop Curriculum Materials 2022-2023 (\$5,262.00); Extended BNAS Teacher Contracts, Develop Database Materials and Search Tools 2022-2023 (\$3,275.00); Extended Contract-Jason Krane, Digitize BNAS Assessment Tools 2022-2023 (\$658.00); Extended Contract-Lea Whitford, Digitize BNAS Assessment Tools 2022-2023 (\$945.00); Additional District Committee Members 2022-2023 SY (\$2,324.00); Substitute Eligibility Roster 2022-2023; Strategic Plan 2022-2025; MOU Between BPS, Blackfeet Tribe, Crystal Creek Treatment Center 2022-2023; MOU Between BPS, Blackfeet Tribe & So. Piegan Clinic 2022-2023; District Claims Report Check #436786 - #436941 (\$250,055.36); Student Activities Claims Check #705084 - #705113 (\$9,597.60) and Additional Pays/Payroll. Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Kristy Bullshoe, James Running Fisher, Rae TallWhiteman voting for. There were no Personnel or Legal Issues.

Motion by Mr. Conway to adjourn at 5:55 p.m. Second by Ms. RidesAtTheDoor. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Kristy Bullshoe, James Running Fisher, Rae TallWhiteman voting for.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ Brian Gallup, Board Chairperson

\_\_\_\_\_ Crystal Tailfeathers, District Clerk