

BOARD GOALS

2024/2025 Board Goals

- **Finance and Facilities:** We utilize our financial and capital resources in a sustainable and fiscally responsible way to optimize student achievement in a safe and secure environment
- **People:** We intentionally, systematically recruit, develop, and retain diverse, high-quality staff and educators with an emphasis on strengthening mental and physical wellness
- **Student Achievement:** We provide a variety of high-quality, innovative programming designed to enhance student enrollment and academic success for all students in a positive, welcoming, and safe environment, with a focus on strengthening mental and physical wellness and driving universal student engagement
- **Operations:** We foster an environment of innovation and continuous improvement using a systematic approach to improve our operational business model, curricular programming, infrastructure, and staff development

Community Relations Goals:

Goal 1: Survey by Epic/MRA every three years

Goal 2: Conduct annual focus groups

Goal 3: Community Support Groups appreciation event

Goal 4: Establish a Board Subcommittee reporting to Community Relations for Health and Wellness

Goal 5: Provide support and sustainability for the GLCFA

Curriculum Goals:

Goal 1: Strive to provide holistic well-being and resilience among students by integrating programming for coping strategies and supports for behavioral choices, mental health challenges, self-care practices, and physical wellness

Goal 2: Strive for academic excellence and achievement for **all** students by fostering diverse and culturally responsive teaching practices across all subjects and grade levels

Goal 3: Empower student voice and engagement through expanded choices for career pathway exploration and creative programming

Goal 4: Strive to promote a culture of respectful discourse throughout the district by establishing productive discussion expectations, modeling safe atmospheres, and setting clear conversation goals

Facilities Goals:

Goal 1: The District maintains comprehensive plans and procedures to ensure the safety and security of students, teachers, administration, parents and visitors

Goal 2: The District continues its Safety and Security Subcommittee

Goal 3: The District creates and maintains long- and short-range facility plans for all current and future properties to meet its changing needs.

Goal 4: Using funds, facilities are managed in a manner that maximizes learning and revenue while staying within budget

Finance Goals:

Goal 1: Achieve a full understanding of the **GLVP** funding, with an eye on exploring program expansion, including facilities expansion

Goal 2: Develop a model for financial targets for **self-funded programs**, such as AACC

Goal 3: Develop a model to make progress towards increasing the **fund balance** percentage each year to achieve a 15% fund balance

Goal 4: Explore ways to automate processes and consolidate systems where possible, decreasing manual processes, to achieve **operational efficiencies**

Goal 5: Ensure funding to support the **health and wellness initiatives** of the district

Goal 6: Explore ways to fund **facilities expansions** in a fiscally responsible manner

Personnel/Negotiations Goals:

Goal 1: Wellness Plan – Create a plan to support mental and physical wellness that considers student nutrition

Goal 2: Contract Negotiations – Engage in the process of contract negotiations to reach a mutually beneficial agreement, which supports the overall goals and fiscal integrity of the district

Goal 3: Update Universe Group – Update the data from the existing Universe Group and evaluate the criteria to determine whether this data is still an effective/useful reference; make changes as appropriate

Goal 4: Staff Recruitment and Retention – Develop a recruitment strategy designed to recruit and obtain a more diverse pool of high-quality educators; and continue to support professional development and growth opportunities

Goal 5: Administrative Job Descriptions – Assess administrative job descriptions to ensure that all district and building administrators have job descriptions, and that all the descriptions set forth responsibilities that are consistent with the expectations for the positions

Policy Goals:

Goal 1: Will provide policies and procedures that support the Board Strategic Plan, enhance District culture, and guide the District in a legal and ethical manner