



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Sharon Williams, Ed.D.
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: May 27, 2025
Re: Principal, Rock Island High School

The selection process for the Principal at Rock Island High School yielded a pool of eleven (11) candidates. Seven (7) candidates were invited to the interview process, of the seven (7) candidates invited, six (6) accepted the invitation and were interviewed. The selection process included screening, a task presentation, an in-person panel interview, and a writing assessment. Two candidates were invited to final interviews with the Superintendent. Dr. Patricia Ulrich emerged as the candidate of choice and is being recommended for the Rock Island High School Principal position.

Dr. Ulrich brings to the district over 10 years of administrative experience, including roles as a Secondary School Principal, Curriculum Coordinator, and Director of Curriculum and Educational Programming. She holds a Ph.D. in Educational Leadership, a Master's Degree in Education, and a Master's Degree in Social Work. With over two decades of experience in education, Dr. Ulrich has demonstrated a strong record of instructional leadership, team development, and systems-level improvement.

Dr. Patricia Ulrich's references speak highly of her leadership, describing her as someone who sets high expectations and holds herself and others accountable. Dr. Ulrich was commended for her dedication—ensuring that nothing falls through the cracks—and for her ability to clearly map out the steps needed to meet goals. She was viewed as being transparent in her communication, engaging all stakeholders in the process, and is deeply committed to student and staff success. She was described as having the ability to see the 'big picture' while also understanding and respecting the chain of command. Overall, Dr. Ulrich was described as being a well-rounded and highly effective leader.

It is recommended the Board of Education approve the appointment of Dr. Patricia Ulrich to the position of Principal at Rock Island High School for the 2025-26 school year at the salary of \$161,882.

Investment Period: One year contract
Total Investment: \$161,882
Funding Source: District Funds