

**BEMIDJI AREA SCHOOLS  
BEMIDJI, MINNESOTA**

**DATE:** OCTOBER 19, 2020  
**TO:** BOARD OF EDUCATION  
**FROM:** JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES  
**SUBJECT:** ASSURANCE OF COMPLIANCE WITH STATE AND FEDERAL  
LAWS PROHIBITING DISCRIMINATION

**COMMENTS:**

All school districts are required by the Minnesota Department of Education to complete the Assurance of Compliance with State and Federal Laws Prohibiting Discrimination by November 15.

The report has been completed online as required.