



BRISTOL BOARD OF EDUCATION
Bristol, Connecticut
Wednesday August 20, 2025 – 5:30pm
School Safety Committee Meeting Minutes

A Bristol Board of Education School Safety Committee meeting was held on August 20, 2025 in the BoE, in the BoE Auditorium and via the Zoom meeting platform.

PRESENT: Commissioners; Lorianne Osenkowski , Russel Anderson, Kristen Giantonio
(Virtual) Jennifer Van Gorder, and (Virtual) Maria Simmons.

ALSO, PRESENT: Director of Security, Stephen Cabelus, Iris White Superintendent, Mary Hawk, Deputy Superintendent, and Joseph Grabowski Chief of Talent Management

1. Call to Order/Pledge of Allegiance

The meeting was called to order at 5:30 P.M.

2. Approval of Minutes – May 14 2025

The committee has approved the May 14, 2025 Meeting Minutes.

3. Public Comments

There were no Public comments to the Board.

4. Information & Discussion: Mr. Cabelus to provide information/training updates

Mr.Cabelus provided information on a security officer at Bristol Eastern being hired.

5. Discussion : Training Updates (i.e FEMA, ALICE)

Mr. Cabelus provided training updates for ALICE, becoming a safer district and two day training for administrators to become certified instructors.

He also informed updates on camera designs, no word regarding bid, there will be on update for the next School Safety Committee meeting

6. Discussion: Bus Safety

Mary Hawk recommends color-coded lanyards and badges for elementary bus students to make identification easier and improve safety. There will be enough lanyards in the district.

Solidified routes for after-school buses to keep students safe and keep parents informed

Questions and discussion followed regarding whether other districts use similar approaches, enough lanyards for special accommodations.

Commissioner Osenkowski inquired whether the school district's buses are equipped with exterior cameras to capture drivers who pass when the stop signs are extended. Currently BPS busses do not have exterior cameras

7. Discussion: State Directive re:Interaction with ICE Agents

According to Hawk, administrators have been appointed at every school to manage any interactions with ICE agents. Under this process, the assigned administrator will first contact the Director of Security, who will then reach out to the police should any issues occur

8. Discussion: Visitor Management System - Check in process at all BPS buildings

Mr. Cabelus explained that all BPS buildings use a Visitor Management System, which includes an office buzzer and camera. A visual inspection of the visitor and their ID is conducted for verification. The school administrator will escort the visitor to the main office through the Raptor system and issue a visitor label sticker. Visitors are required to sign in and out, record the time, and indicate whom they are visiting.

If any inconsistencies or concerns arise, the Principal and Director of Security will be notified. Visitors may then be asked to leave or be escorted from the building. The same process will be followed at the Bristol Board of Education.

9. Discussion: Hiring Process of all BPS staff

Grabowski outlined the hiring process for certified and non certified positions. As well as looking at removing physical requirements for hiring to work at Bristol Board of Education.

Grabowski also talks about Federal Criminal background check, CT has clean slate law which removes minor background information.

Simmons is considering a bylaw on tuberculosis (TB) checks to be discussed at the next policy meeting.

Questions and discussion regarding the processing of hiring, impact on the clean slate law within hiring .

10. Adjournment

With no other business to come before the committee, the School Safety Committee meeting should be adjourned. (6:07 p.m.)

Respectfully Submitted,



Recording Secretary
Bristol Board of Education