

Browning Public Schools
Board Agenda Request
Meeting To Be Held: August 25, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☐ Elementary (only) ☒ High School/District Wide

Date: 08/18/25

To: Rebecca Rappold
 Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: Math Teacher-BHA 2025-2026

Description: Charlie Speicher is recommending the following individual for hire:

🌈 Sharon Tucker; Math Teacher, BHA (BA+20/5)

Financial Impact: \$37,099.00 – Prorated from \$59,806.00 (BA+20/5) ÷ 187 total days in a school year = \$319.82 daily rate x 116 days remaining in school year (date new contract begins is 12/1/25) = \$37,099.00.

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position Math Teacher		Applicant Recommended Sharon Tucker	
Department/Location BHA		Supervisor Charlie Speicher	
Type of Position Certified	Starting Date 12/1/25	Term 116 Days (Remaining 25-26 SY)	

Recruiting.	Date Posted: 05/01/25	Re-advertised:	Closing Date:
Comments:			

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Tucker, Sharon	On File	Yes	

Interview Committee	Title	Name	Title

Recommendation: Sharon retired in 2023 after a long career with the District. She has been subbing for the District every year since retiring, and she is enjoying her time with the students at BHA. She is our only qualified applicant.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	08/04/25	Yes	OK
State & Federal Criminal background check	10/06/99	Yes	OK
Tribal Background check	08/20/25	Yes	OK

Salary: \$37,099.00	Placement: BA+20/5	Contract Days: 187 Days
---------------------	--------------------	-------------------------

Prepared by: Bev Sinclair Date 08/18/25 Approved by: _____ Date: _____